lane community college institutional self-study





### Dedication

The Accreditation Self-Study Coordinating Team dedicates this volume to Dr. Carol Lynn Morse, who died unexpectedly in April 2004. Carol Lynn was a devoted instructor and counselor, who made outstanding contributions to Lane's Student Services. As chair of the Standard Three team, she committed countless hours to integrating the work of her colleagues into a unified report that reflects Lane's services to students.

The Commission's standard for institutional integrity involves "the pursuit of truth and its communication to others." In her work for the Self Study and in her entire professional career, our colleague Carol Lynn embodied this integrity. She is greatly missed.

### Institutional Self Study

### For Reaffirmation of Accreditation

Submitted August 2004 to the

#### Northwest Commission on Colleges and Universities

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# Self-Study Organization

#### **Coordinating Team**

The Coordinating Team (CT) provided leadership and coordinated the work of the self-study. This group designed the study, translated the design into structures, roles, tasks, and set the schedules. CT members established communications to the Steering Committee and the college community and coordinated collection and synthesis of data. They met biweekly for the first year and weekly the second year to manage overarching issues, set themes for the study, create in-service and feedback presentations and sessions, allocate resources, and make decisions to ensure successful completion of the self-study.

#### **Steering Committee**

The Steering Committee was comprised of the ten standards chairs; the Lane Community College Education Association Representative, Dr. James Salt, Social Science Instructor; Lane Community College Employee Federation Representative, Robert Baldwin, Procurement Specialist; Classified Council Representative, Carol Barton, Library Classified Staff; and the Executive Team. Members took part in planning, organizing, staffing, directing, and monitoring the individual standard self-studies. Standards Chairs oversaw collection and analysis of all data related to their standard. The Executive Team were ex-officio members of the Steering Committee and participated in analysis and review of all standards.

#### **Standards Chairs**

#### Standard 1

Dr. Craig Taylor, Director, Institutional Research, Assessment and Planning

#### Standard 2

Mary Brau, Coordinator, Institutional Research, Assessment and Planning/Curriculum and Scheduling

#### Standard 3

Karen Edmonds, Coordinator, High School and Community Relations

Dr. Donna Koechig, Associate Vice President for Insruction and Student Services

Dr. Carol Lynn Morse, Instructor, Counselor (deceased)

#### Standard 4

Dr. Sonya Christian, Associate Vice President for Instruction

Dr. Russell H. Shitabata, Instructor, English

#### Standard 5

Nadine Williams, Director, Library

#### Standard 5-Technology

Stephen Pruch, Associate Vice President for Information Technology

#### Standard 6

David Keebler, Chair, Advanced Technologies Division

#### Standard 7

Stan Barker, Accounting Manager, College Finance

#### Standard 8

Charles Appleby, Interim Chair, Computer Information Technology

#### Standard 9

Dr. Nanci LaVelle, Manager, Institutional Research, Assessment and Planning

#### The Executive Team

Dr. Mary Spilde, President

Dr. Marie Matsen, Vice President for College Operations

Dr. Sonya Christian, Associate Vice President for Instruction

Dr. Donna Koechig, Associate Vice President for Instruction and Student Services

Tim Craig, Executive Director of Community Education and Workforce Development

Stephen Pruch, Associate Vice President for Information Technology

Dennis Carr, Executive Director for Human Resources

Dr. Craig Taylor, Director, Institutional Research, Assessment and Planning

Tracy Simms, Executive Assistant to the President

#### **Standards Teams**

#### **Standard One**

Scott Bell, Adult Basic & Secondary Education Dr. Craig Taylor, Institutional Research, Assessment and Planning Annick Todd-LeDouarec, English as a Second Language Standard Two Leadership: Mary Brau, Curriculum & Scheduling Dr. Ken Murdoff, Social Science Dr. Russell H. Shitabata, English Susan Swan, English, Foreign Language and Speech (retired) Ginger Yamamoto, Counseling (retired) **Membership:** Dr. Robert Barber, Computer Information Technology Jean Bishop, Early Childhood Education Tim Blood, Counseling Mary Brau, Curriculum & Scheduling

Melanie Brown, Curriculum & Scheduling
Dr. Sonya Christian, Instruction & Student Services
Marvin Clemons, Cooperative Education
Cheryl Coleman, Library
Tim Craig, Instruction and Student Services
Jeff Davis, Continuing Education

Jeff Davis, Continuing Education
Dr. Pamelyn Dane, English
Dr. David Doctor, Library
Dr. Joe Escobar, Social Science
Sari Gomez, Associated Students of Lane Community College
Marilou Good, Computer Information Technology
Pat Hansen, Business Technology
Dr. Jeffrey Harrison, English
Cherrill Hemminger, Enrollment Services
Dr. Benjamin Hill, Mathematics
Dan Hodges, Testing (retired)
Deb Hupcey, Counseling and Advising

Stephen Johnston, Academic Learning Skills

Tom Kadash, Advanced Technologies

Sharon Kimball, Business Technologies

Tamberly Koorndyk, Health Patrick Lanning, Health & PE Dr. Nanci LaVelle, Institutional Research, Assessment and Planning Cynde Leathers, Distance Learning Son LeThi, Health & Safety Jim Lindley, Business Development Center Dr. Karen Locke, English Susan Lowdermilk, Art Linda Loft, Computer Information Technology Matt Luke, Languages Kimberly McConnell, Music Brian McGlynn Donald McNair, Mathematics Shirl Meads, Workforce Development Fred Meyer, Cooperative Education Clifton Mitchell, Chemistry Linda Myers, Cooperative Education Evelyn Nagy, Adult Basic & Secondary Education (retired) Andrea Newton, Cooperative Education Annie Paschall, Business Technologies Ray Peterson, Academic Learning Skills Stephen Pruch, Information Technology Robert Purscelley, Florence Center Amy Riggins, Health and Physical Education Jane Russell, Family & Health Careers Michael Samano, Social Science Stephen Selph, Mathematics (retired) Don Strahan, Cottage Grove Center Dr. Kate Sullivan, English Kapone Summerfield, Associated Students of Lane Community College Dr. Brooke Taylor, Chemistry Dr. Craig Taylor, Institutional Research, Assessment and Planning Dr. Stan Taylor, Social Science Karen Louise White, Mathematics Mark Williams, Computer Information Technology Dr. Suzanne Williams, Social Science Carol Woodman, Cooperative Education Sue Woods, Computer Information Technology Ken Zimmerman, English

#### **Standard Three**

Kathleen Barry, Women's Program
Karen Edmonds, High School & Community Relations
Dr. Donna Koechig, Instruction & Student Services
Dr. Carol Lynn Morse, Instructor/Counselor (deceased)

#### **Standard Four**

Selina Chavez, student
Dr. Sonya Christian, Instruction & Student Services
Sharon Hagan, Family & Health Careers
Mark Harris, Counseling
Vicky Kirkpatrick, Mathematics
Patrick Lanning, Health & PE
Beth Naylor, Family & Health Careers
Tamara Pinkas, Cooperative Education
Susan Reddoor, Academic Learning Skills
Michael Sámano, Social Science
Dr. Russell H. Shitabata, English
Dr. Mary Skoda, Mathematics
Sue Thompson, Health & PE

#### **Standard Five**

Raymond Bailey, Library Carol Barton, Library Juanita Benedicto, Library Denise Bernard, Library Terria Burch, Library Cindy Chabre, Library Dr. David Doctor, Library Dr. David Doctor, Library Lorina Johnson, Library Lorina Johnson, Library Teresa Lindseth, Library Matthew Liston, Library Don Macnaughtan, Library Gail Shilliday, Library Nadine Williams, Library

### **Standard Five-T**

Casey Adams, Information Technology Jesse Codding, Distance Learning Thad Cowdin, Information Technology Carolyn Cruz, Information Technology Cindy Dietz, Family & Health Careers Dr. Joseph Escobar, Social Science Linda Grenz, Library Lida Herburger, Continuing Education Jan Kleminsky, Information Technology Patrick Lanning, Health & PE Cynde Leathers, Distance Learning Linda Loft, Computer Information Technology Barbara McIntire, Instructional Technology **Dennis Mills**, Electronic Services Kaaren O'Rourke, Business Technologies Phil Powers, Information Technology Stephen Pruch, Information Technology Joseph Russin, Science Audrey Stribling, Electronic Services Ardene Toney, Information Technology

### **Standard Six**

Robert Baldwin, Purchasing Dr. Mason Davis, Counseling Greg Duncan (graduated) C. Jay Frasier, Speech Nancy Hart, Disability Services Dr. Betty Hosokawa, Counseling Dave Keebler, Advanced Technologies Judy McKenzie, Academic Learning Skills Dr. James Salt, Social Science Dennis Shine, LCC Board of Education Tracy Simms, President's Office Elizabeth Uhlig, Archives

#### **Standard Seven**

Stan Barker, College Finance
Chris Culver, Business Technologies
Bill Kyker, College Finance
Kay Malmberg, Budget Office
Dr. Marie Matsen, College Operations
Dr. Russell H. Shitabata, English
Gloria Vanderhorst, Instruction & Student Services

#### Standard Eight

Charles Appleby, Computer Information Technology Paul Colvin, Bond Office Roger Ebbage, Energy Management Jennifer Hayward, Recycling Robert Mention, Bond Office Dennis Mills, Electronic Services Stephen Pruch, Information Technology Mike Ruiz, Facilities Management & Planning Robert Thompson, Mathematics Robert Vogel, Instructional Technology (retired) Mike Zimmerman, Health & PE

#### **Standard Nine**

Robert Baldwin, Purchasing Dr. Mason Davis, Counseling Dr. Barbara Delansky, Student Life & Leadership Development Helen Garrett, Enrollment Services Dr. Nanci LaVelle, Institutional Research, Assessment and Planning Dr. Anne B. McGrail, English Angela Miller, Curriculum & Scheduling Marcia Sexton, Associated Students of Lane Community College Dr. Russell H. Shitabata, English Dr. Craig Taylor, Institutional Research, Assessment and Planning Donna Zmolek, English, Foreign Language & Speech

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# Abbreviations and Acronyms

A&P	Anatomy and Physiology
AAMA	American Association of Medical Assistants
AAOT	Associate of Arts/Oregon Transfer degree
AAP	Affirmative Action Plans
AAS	Associate of Applied Science degree
ABSE	Adult Basic & Secondary Education
AC	Alternating Current
ACA	American Counseling Association
ACCESS	Alternative Career Choices for Equitable Student Success
Accuplacer/ CPTs	Computerized Placement Tests
ACF	American Culinary Federation
ACRL	Association of College Research. Libraries
ACT	American College Testing
ADA	Americans with Disabilities Act
AGS	Associate of General Studies
AHS	Adult High School
AIA	American Institute of Architects
ALS	Academic Learning Skills
ANSI	American National Standards Institute
AS	Associate of Science
APASU	Asian Pacific American Student Union
ASD	Adult Skills Development
ASE	Automotive Service Excellence
ASLANE	(student ballot measure)
ASLCC	Associated Students of Lane. Community College
ASME	American Society of Mechanical Engineers

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AVPAssociate Vice President
BAGBudget Advisory Group
BDCBusiness Development Center
BOLIBureau of Labor and Industries
BWELBusiness, Workforce, and Extended Learning
CADComputer-Aided Design
CARFCapital Assets Replacement Forecast
CATSClassroom Assessment Techniques
CAWGCriteria Applications Work Group
CBACredit by Assessment
CBECredit by Exam
CBLComputer Based Learning
CCILCenter for Connection and Innovation in Learning
CD-ROMCompact Disc-Read-Only Memory
CEContinuing Education
CESCareer and Employment Services
CEUsContinuing Education Units
CEWDContinuing Education and Workforce Development
CHOChemical Hygiene Officer
CIS Oregon Career Information System
CISCOCisco Systems, Inc.
CITComputer Information Technology
CLACenter for Learning Advancement
CLC'sCommunity Learning Centers
CNCComputer Numeric Controls
CoCoComputer Options Company
Co-opCooperative Education
COPPSCollege Online Policy and Procedure System
CORECreating Our Respectful Environment

DC	Direct Current
DCCWD	Department of Community Colleges and Workforce Development (also OCCWD)
DEQ	Department of Environmental Quality
DL	Distance Learning
DRRC	Degree Requirements Review Committee
DTC	Downtown Center
EBSCO	Elton B. Stevens Co., an information service providing online journals
EFLS	English, Foreign Languages and Speech Division
ELMO	Name of projector
EMPFU	Employer Follow-Up survey
EMT	Emergency Medical Technician
EOAR	Early Orientation and Registration
EPA	Environmental Protection Agency
EQIR	Environmental Quality Incident Report
ESD	Enterprise School District
ESL	English as a Second Language
ЕТ	Executive Team
EVS	Eugene Vocational School
FAA	Federal Aviation Administration
FA	Financial Aid
FAQ	Frequently Asked Questions
FEC	Fitness Education Center
FERPA	Family Educational Rights and Privacy Act
FFTP	Future Faculty Task Force
FIPSE	Federal Improvement in Post- Secondary Education
FISAP	Fiscal Operations Report and Application to Participate
FMP	Facilities Management and Planning

FMTFacilities Management Team
FPDFaculty Professional Development
FTEFull-time equivalent
FWACFaculty Workload Advisory Committee
FYFiscal Year
GAAPGenerally Accepted Accounting Principles
GASB Governmental Accounting Standards Board
GEDTest of General Educational Development
GFOGlobal Fund Observer
GFOAGovernment Finance Officers Association
GISGeographic Information Systems
GPAGrade Point Average
GTAWGas Tungsten Arc Welding
HIPAAHealth Insurance Portability and Accountability Act of 1996
HRHuman Resources
IAQIndoor Air Quality
ICLInstructional Computing Laboratory
ICPIncome Credit Program
IEQIndoor Environmental Quality
IPEDSIntegrated Post Secondary Education System
IPInternet Protocol
IRAPInstitutional Research, Assessment, and Planning
IRSInternal Revenue Service
ISCPInternational Student Community Program
ISSInstruction and Student Services

ITInformation Technology/Instruction Technology			
ITCInstructional Technology Center			
ITIPInstructional Technology Infrastructure Project			
ITFSInstructional Television Fixed Service			
JBACJoint Boards Articulation Commission			
JEAPJoint Emergency Action Planning Group			
JOBSJob Opportunity and Basic Skills			
KLCCLane's non-commercial radio station			
KSAKnowledge, Skills, Abilities			
LASRLane Administrative Systems Renewal			
LCCEALane Community College Education Association			
LCCEFLane Community College Employees Federation			
LCCLane Community College			
LCDLiquid Crystal Display			
LGBTLesbian, Gay, Bisexual, Transgender Student Alliance			
LTDLane Transit District			
M&SMaterials & Services			
MacMacIntosh			
MCCMulticultural Center			
MISMasters of Information Science			
MLSMasters of Library Science			
MOAMemorandum of Agreement			
MSDS Material Safety Data Sheets			
NACADANational Academic Advising Association			
NACUBONational Association of College and University Business Officers			
NASANative American Student Association			

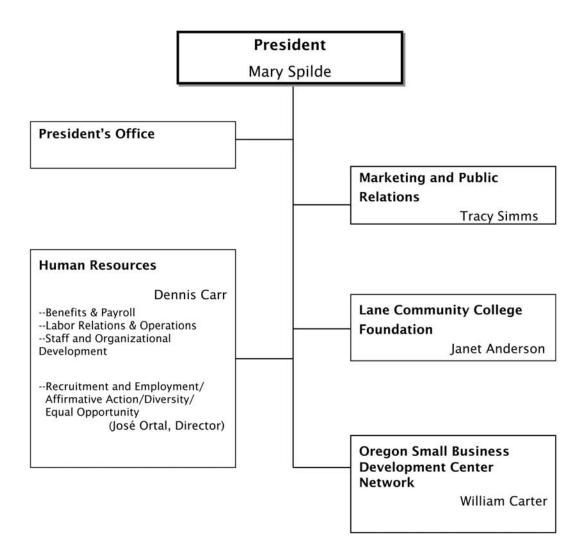
PERSPublic Employees Retirement System PLCProgrammable Logic Controllers	STUFUStudent Follow-Up study SWOTstrengths, weaknesses, opportunities, threats
PTECCProfessional Technical Education Coordinating Committee	TACTTechnical Advising and Consulting Team
PTProfessional Technical	TILTTexas Information Literacy Tutorial
PUGsProject User Groups	TLCTeaching Load Credit
QSAQueer Straight Alliance RFPRequest for Proposal	TOEFLTest of English as a Foreign Language
RTSReturn to Service SAGASuccess and Goal Achievement	TRiOrefers to the three programs; Upward Bound, Talent Search, and Student Support Services in the original Title IV authorizing legislation
SAStudent Accounts SCTSystems and Computer Technology (Lane's administrative computing system, name of company) SESSpecialized Employment Services	UOUniversity of Oregon
	VPVice President
	WICHEWestern Interstate Commission on Higher Education
SLIStrategic Learning Initiative	WINWireless Instructional Network
SLLDStudent Life and Leadership Development	

- SS.....Student Services
- SSU .....Services to Students Units

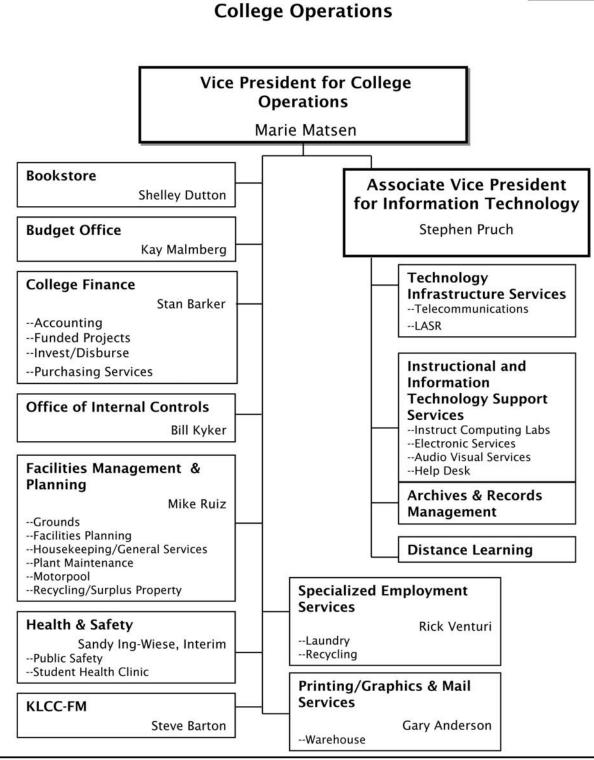
# **Organizational Chart - Mary Spilde**

Overview





## **Organizational Chart - Marie Matsen**

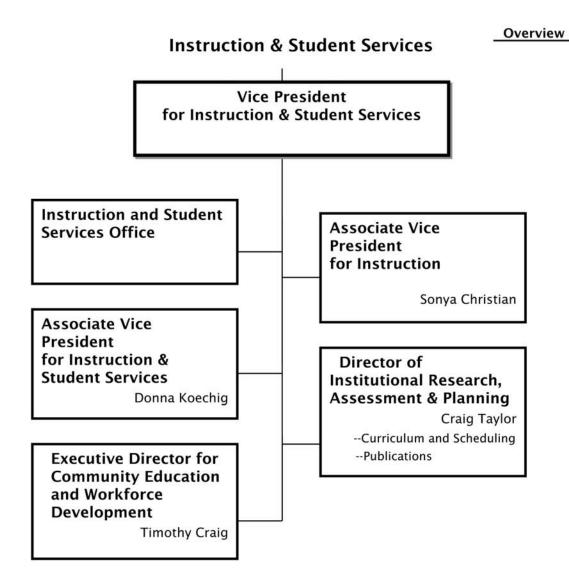


Lane Community College Profile 2002-03

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Overview

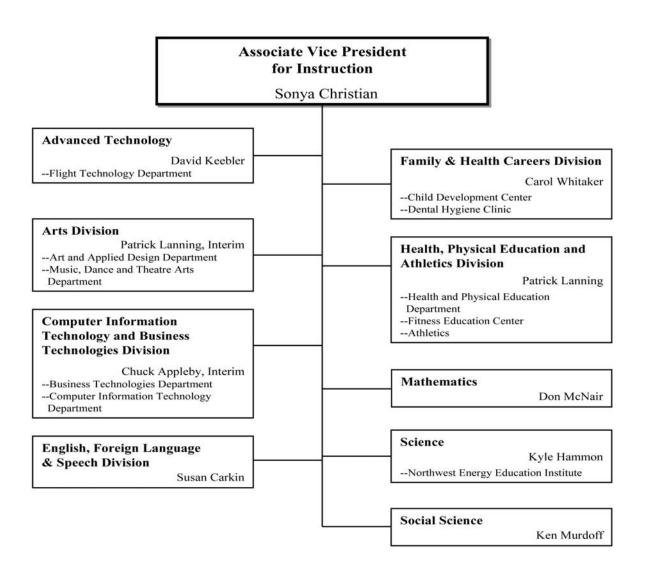
## **Organizational Chart - Vice President for Instruction and Student Services**



Lane Community College Profile 2002-03

# Organizational Chart - Sonya Christian

Overview



#### **Instruction & Student Services**

Lane Community College Profile 2002-03

# **Organizational Chart - Donna Koechig**



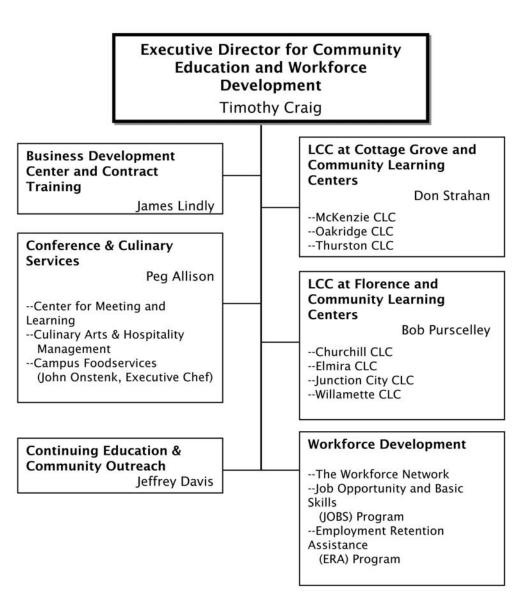
#### Instruction & Student Services **Associate Vice President** for Instruction & Student Services Donna Koechig **Center for Learning Enrollment Services** Helen Garrett Advancement --HS /Community Relations Pat John, Interim --International Admissions --Academic Learning Skills --Operations --English as a Second Language/ --Students First! Center International ESL --Student Records -- Tutoring Services --Veterans Dawn DeWolf --Adult Basic & Secondary Ed Library --Adult Skills Development --Adult Basic Skills Development Nadine Williams --General Ed Development --Literacy **Student Financial Services** Bert Logan **Cooperative Education** --Financial Aid Andrea Newton --Sponsored Accounts and --Apprenticeship Scholarships --College Now --Student Accounts Student Life & Leadership **Counseling Development** Development Dan Timberlake Barbara Delansky (Betty Hosokawa) --ASLCC --ASLCC Child Care Co-op --Career and Employment Services --Lane Family Connections --Counseling --Human Development Dept --Multicultural Center --International Student Program --Community Center for Family --Native American Student Counseling --Substance Abuse Prevention Program -- Testing Services --Rites of Passage Program (Chris Gilbert, Director) --Student Activities, Clubs and Organizations --TRIO Learning Center (Mary Parthemer, Director) The Torch **Dorothy Wearne Disability Services** Nancy Hart Women's Program Kate Barry --Access --Transitions to Success

Lane Community College Profile 2002-03

7b

--Women's Center

# **Organizational Chart - Timothy Craig**



### Instruction & Student Services

Lane Community College Profile 2002-03

Overview