

**Strategic Direction - A Safe Learning and Working Environment
2010/2011 Plan**

Context: A safe learning and work environment has multiple dimensions; all members of the Lane community have a right to learning and work environments that are protected concerning threats of discrimination, harassment or physical harm; all members of the Lane community have a right to engage in respectful, civil discourse, and tolerance of alternative views is actively encouraged; all members of the Lane community have a right to be safe from threats to property and personal security; all members of the Lane community have a right to safe learning and work environments that are healthful, and that are as free as possible from environmental toxins, pathogens and other threats to personal health and well-being.

Goal #1: Make the Lane Community College Emergency Response Plan a “living document” that all members of the community understand and respect.

Goal #2: Conduct frequent trainings and orientations linked to Lane Alert, alarm systems, mass communication and property/personal safety and security.

Goal #3: Raise understandings concerning respectful and “civil discourse,” and educate about zero tolerance for harassment and discrimination through comprehensive training and enforcement of policies and procedures.

Goal #4: Continue efforts to design and maintain safe and healthful learning and work environments with enhanced safety and security features, as well as ongoing monitoring and assessment of environmental conditions and indoor air quality.

Goal #5: Utilize existing systems, programs and personnel resources to create “plan, do, check, act” institutional level actions that support health, wellness, safety and security in all learning and work environments (examples: Safety Committee, Wellness Program, Health Clinic, Governance System, etc.).

Note: Action plans to implement each of the above strategic direction goals will be developed by the responsible administrators.