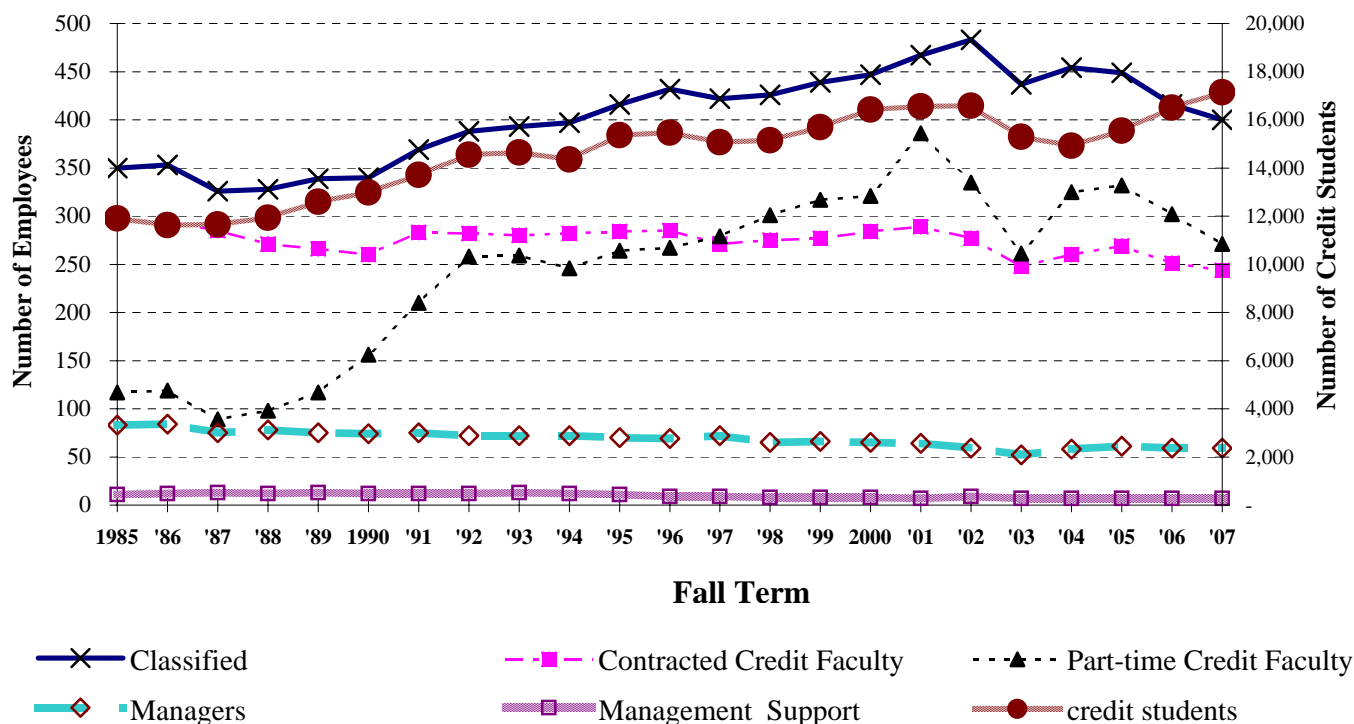


Key Benchmarks -- LANE Community College

Change in Employee Headcount

Number of Employees by Group



Fall 1985 to fall 2007:

	1985	2001	2007	2001 to 2007: % change	1985 to 2007: % change
scheduled classified staff	350	467	400	-14.3%	14.3%
contracted credit faculty	296	289	244	-15.6%	-17.6%
part-time credit faculty	117	386	271	-29.8%	131.6%
managers	83	64	59	-7.8%	-28.9%
management support staff	11	7	7	0.0%	-36.4%
total	857	1,213	981	-19.1%	14.5%
student FTE (total annual)	8,199	12,760	11,189	-12.3%	36.5%
credit students (unduplicated annual headcount)	11,904	16,552	17,140	3.6%	44.0%

Analysis and Action: Declines in employee headcounts in recent years have followed Board-approved budget reductions and also completion of Bond projects. Those employee declines occurred while the number of students enrolled in credit classes increased. A substantial number of position vacancies have gone unfilled in recent years. All vacant positions are carefully evaluated at the division and college levels before being approved for posting.

Notes: 1) Headcount of hourly classified staff paid during fall term 2007 was 259. 2) During 2006-07, 52% of credit sections were taught by contracted credit faculty.

Data Source: Human Resources -- count of employees by group as of 10/31 each fall term.