

Faculty Vacancy Process

November 9, 2009

1. Criteria review and revised by ASA Leadership Team
October 20, 2009
2. Criteria and process reviewed with LCCEA Leadership
October 21, 2009
3. Criteria presented at Faculty Labor Management Committee (LMC)
October 27, 2009
4. Faculty vacancy template rolled out with Deans and Directors.
Data for each area will be distributed to Deans and Directors:
 - Cost per FTE for 2005-2006, 2006-2007, 2007-2008
 - Enrollment for 2005-2006, 2006-2007, 2007-2008, 2008-2009
 - Ratio FT faculty to PT facultyOctober 22, 2009 at 2:00 p.m. Boardroom
5. Completed templates submitted to ASA.
November 16, 2009, Monday, at 8:00 a.m.
6. Open meeting: Rationale for filling the position presented by Division Deans.
November 17, 2009, 9:00 a.m. to 11:00 a.m.

Presentation:

Each division dean has 5 minutes to present the rationale for the positions in their area. The focus is on alignment with the criteria and representing the need and not advocacy. There will be time given for clarifying questions not for debate in the merits of each position.

7. Final Decision
November 23, 2009
8. Meeting with Deans who have positions approved
November 24, 2009. 3:00 p.m. to 4:00 p.m.
9. Deans meet with committees and finalize job posting, timelines and other screening details.
November 25, 2009 to December 4, 2009