

Faculty Vacancy Rationale

October 20, 2009

Please respond to the following criteria (note: these are not in priority order and some may not be applicable to your situation) if you believe you have a vacant faculty position that absolutely must be filled for FY'11. (See Vacancy List)

Position No.

Position Name:

Division:

1. There are contractual issues (faculty contract) that might impact a faculty vacancy.
2. Accreditation (program) would be in jeopardy without the position.
3. The ratio of PT/FT is extreme (IRAP will provide this data. Any additional analysis would need to be justified).
4. This position meets a critical community workforce need.
5. This position meets a critical student need to complete their degree or certificate as it relates to their core requirements.
6. This position provides critical student support functions.
7. There are, or could be, increases in enrollment within the division that would not be realized by part-time backfill.
8. Long term fiscal sustainability is a college focus. How does this position being filled leads to departmental and college-wide fiscal sustainability.

- a. Is this position in a high, medium or low cost program or area? Please include the cost per FTE from the IRAP report.
- b. What is the cost effectiveness of filling? How does filling this position lead to fiscal sustainability?

9. There is a shortage of qualified PT faculty (please provide rationale).