Unit Planning during 2010/2011

ESL

Section II: Data Elements to Inform Planning.

See data p. 2.. <u>INSTRUCTIONAL DATA ELEMENTS</u> Note: Italicized data not available across 5 years for ESL Dept..

- 5 year Enrollment History (registrations); Future trends
- Course Sections Offered
- Credits
- Student FTE
- Faculty FTE (Contracted and Part-Time Credit)
- Student FTE/Faculty FTE ratio
- Revenue per FTE
- Course Completion Rates
- Course Success Rates
- Capacity Analysis (% of full classes)
- Cost per FTE; comparison data when available and appropriate
 - Direct CPF (faculty salary and OPE plus apportioned costs for manager, classified and M&S)
 - Direct Faculty CPF (faculty salary & OPE only)
- Student enrollment in required courses (essential courses required for degree/certificate) NA
- Employment Department Data (for CT programs, see www.qualityinfo.org) Not a CT report. All ESL courses help students in preparation for workforce or for success in college level courses (CT and transfer)
 - Availability of jobs
 - Wages
 - o Job Placement

Note: Use data from 2009 -10 to help you understand your unit's performance, accomplishments and areas that need attention (use data from prior years if those earlier data help you see trends or problems or opportunities). The data elements should help identify goals/initiatives in Section III.

Unit: ESL /IESL	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010
Enrollment (registrations)	2,688	2,815	2,664	2,482	2,355
Course Sections Offered (1)	264	256	210	199	192
Student Credits	0	0	0	0	0
Student FTE	<u>292.2</u>	305.4	<u>291.5</u>	281.6	<u>263.1</u>
ESL	210.4	240.8	245.2	224.4	210.3
IESL	67.2	64.6	46.3 (2)	57.2	52.8
Faculty FTE (all PT & FT)	(3)	(3)	10.7	11.1	10.7
Student FTE/Faculty FTE ratio	(3)	(3)	27.3	25.4	24.7
Revenue/FTE	(3)	(3)	\$1,095,153	\$993,021	\$1,959,509 (4)
			\$3,756	\$3,527	\$7,448
Course Completion Rates:	NA	NA	NA	NA	NA
*Completion	(5)				
*Success					
Capacity Analysis:		91.3%	94.7%	92.8%	88.9%
(% of full courses)					
Cost per FTE (CPF):					(5)
*Direct Faculty CPF (Faculty salary & OPE only)			\$4,207	\$4,254	\$4,971
*Direct CPF (faculty salary and OPE plus apportioned costs for manager, classified and M&S)			\$4,431	\$4,574	\$5,171

Notes: See next page

- (1) ESL made changes in program structure for greater efficiency, decreasing the # of sections built, while maintaining the same student access.
- (2) IESL FTE decline. New tracking will allow us to follow possible reasons. Current system does not.
- (3) Faculty FTE was reported as a part of ALS faculty FTE until 2007-08. Breakdown by dept not available.
- (4) Revenue includes all revenue from international tuition. This revenue will appear in international dept code beginning in 2010-11.
- (5) Costs in 2009-10 include all costs related to international program as international program began restructuring. Some of these costs (classified and M&S) will move to international program for 2010-11.
- (6) Skill gain data from Title II is analyzed by ESL federal levels and also reported across programs. See below.

(6) TOPS Data on Title II Performance Measures (Tracking of Outcomes and Programs)

Performance Measure	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Skill Gain- ABSE/ESL	54%	45%	39%	38%	38%	Feb 2011
Attained a GED	42%	48%	59%	43%	45%	Feb 2011
Entered College/Training	35%	44%	58%	37%	43%	Feb 2011
Got a job	59%	52%	51%	44%	36%	Feb 2011
Retained a job	26%	28%	72%	37%	38%	Fe b 2011

Title II Grant History (CCWD)

ESL student FTE and general fund contributes to required match for Title II Adult Education Family Literacy funding from CCWD. Funding is based on enrollment, progress, local target population demographics.

Title II Grant funding	Total Amount
2004-05	\$379,716
2005-06	\$400,164
2006-07	\$416,735
2007-08	\$380,322
2008-09	\$374,901

2009-10- Performance Based Funding began	\$352,666
2010-11	\$389,943

Section III: Unit Planning Goals /Initiatives (by Division)

List your goals for the division. Bring forward previous goals that you are still working on. Use data elements to inform goals.

LIST GOAL	ACTIVITIES	TIMELINE	Projected Net Effect of
			Revenue and Costs
Increase access to smart	Lead: Norm Johnson & Indy	Nov 10	savings in time, printing &
classrooms and increase	Bakshi		overhead projector
use of technology for	Assess needs	Jan 11	transparency.
instruction and	Apply for tech funds	Jan 11	requires investment in
communication.	Evaluate current usage and comfort levels	to June 12	equipment and training
	Create plan to train faculty	"	
	Implement plan		
Continue training and	Determine faculty lead for plan	To be	Improved outcomes/retention &
begin implementation	Continue to participate in state	determined	success could translate into
of Oregon Learning	development efforts.	Winter 2011	increased Title II resources.
Standards	Recruit faculty to participate in		Increased transition from ESL
	Learning Standards		to credit programs.
	implementation in 11-12.		
Build international and	Determine faculty lead for	To be	For PT - Costs = time for
resident ESL	activities.	determined	recruitment, evaluation,
enrollment.	Continue efforts to recruit, hire	Winter 2011	training. Benefits = improved
em omment.	and support	Willier 2011	instructional outcomes, faculty
	qualified/experienced part-		retention.
	time faculty Advocate for full-		Benefit of additional full-time
	time faculty position for		faculty - ability to move more
	international program		initiatives forward
	development		
Prepare for move of	Cathy Lindsley, Indy Bakshi,	To be	Increased efficiency with new
evening program to	Leilani Perez Mayo - Leads	determined	space.
new Downtown		Winter 2011	
Campus			
Increase # of ESL	Lead: Cathy Lindsley & Rosa	To be	Increase in transition to
students continuing	Maria Banuelos Uribe	determined	career/tech programs for non-
college credit courses	Apply for Perkins funds	Winter 2011	native English speakers
and Career/Tech	Continue efforts to better		
programs	document increase with better		
	data		
	Create and implement		
	marketing plan		
	Participate in Pathways Efforts		

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	with ABSE & Workforce		
Increase administrative	Advocate for appropriate	To be	Increase student retention and
capacity, resources and	support in office and computer	determined	success.
efficiencies to help	lab	Winter 2011	
meet community need	Evaluate, implement,		
and fiscal sustainability	processes, online tools &		
efforts	technology and work plans		