

## Dis Resources 2009-10

### Accomplishment Description:

**Continued to work on open, direct, healthy communication practices within the DR department.**

- **Collaborated with the Office of Diversity and hosted a workshop presented by Diversity Trainer, Chicora Martin, for a number of students, staff and faculty members related to healthy communication.**
- **Promoted assertive communication within the department.**

### Strategic Direction

- Promote professional growth and provide increased development opportunities for staff both within and outside the College.
- Create a diverse and inclusive learning college: develop institutional capacity to respond effectively and respectfully to students, staff, and community members of all cultures, languages, classes, races, genders, ethnic backgrounds, religions, sexual orientations, and abilities.

### Learning Plan Goals

- Recognize the need for training "front-line" student support such as tutors and lab aides.
- Review the overall staff development program to ensure staff development opportunities are available to all staff groups on an equitable basis.
- Provide more overall funding for staff development.

### Student Affairs Plan Goals

- Develop and promote a seamless transition for students from Lane to four-year institutions of higher education, maximizing their chances for success and enhancing their personal, social, and academic growth.
- Strengthen relationships with high schools, transfer institutions, community partners, and employers to enhance the student's preparation for and success in college, career, civic engagement, and community involvement.
- Create a Welcoming, Inclusive, and Responsive Environment.