CCS 2011-12

CFS Goal: Increase Efficiency of New Hire Process (NHP)

Summary:

CFS will define and evaluate the process of hiring part-time and student employees.

Description

Campus Food Service will define and evaluate the process of hiring part-time and student employees. The use of Lane Employment Online (LEO) will continue to decrease use of paper applications. Orientation and safety training will be currently incorporated into the revised process. Changes to the NHP have helped in retaining staff.

Questions and Answers

How is the initiative linked to the Unit Plans most recently submitted?

- 1. How does it continue the achievement of those goals?
- 2. If this is a continuation of an initiative started last year, make sure that relationship is clear.

How is this initiative linked to the efficiencies and productivities plans you had last year?

- 1. How does it continue the achievement of these plans?
- 2. If this is a continuation of an efficiency or productivity plan started last year, make sure that relationship is clear.

This is an initial goal.

Describe the resources needed:

No General fund contribution needed. Fund 6 revenues will support training.

What specific measurable program outcomes do you expect to achieve with this initiative? The outcomes should be specific enough to be measurable. Also, outline the method that will be used to determine the results.

Increased efficiency and productivity, including instructional learning outcomes; Revenue enhancement.

Department Priority:

13

Unit Resources:

Funding Request: Carl Perkins

Funding Request: Curriculum Development

Funding Request: Technology Fee