

Adv Tech 2011-12

Automotive - #1 - Classified Position

Summary:

Change the Part-Time hourly Aid position to .83 FTE classified position. So that Automotive can retain the services of a qualified and skilled person. This is linked to goal number two from this year and last. The goal is to sustain the quality of educational program and increase FTE for the students and increase number of students enrolled in the program.

By changing the classification of the part time instructional Aid to a .83 FTE position, we could offer that employee health insurance and the chances of us retaining the services of a well qualified person would increase dramatically.

Description

Change the position currently held by James Towne to a Classified Position allowing the person who holds that position to be compensated appropriately for their efforts.

Questions and Answers

How is the initiative linked to the Unit Plans most recently submitted?

- 1. How does it continue the achievement of those goals?**
- 2. If this is a continuation of an initiative started last year, make sure that relationship is clear.**

How is this initiative linked to the efficiencies and productivities plans you had last year?

- 1. How does it continue the achievement of these plans?**
- 2. If this is a continuation of an efficiency or productivity plan started last year, make sure that relationship is clear.**

It will further help accomplish goal #2 which is to sustain the quality of the education in our program while allowing a record number of students to enroll in the program.

New Initiative.

Our Goals are to provide a training center that is up to date with industry standards and one that can compete with other public and private schools. By having a low student to Instructor ratio we can be assured that we are offering a quality educational experience. We have been able to handle the increased amount of students because of our current Aid.

Describe the resources needed:

\$52,169.00 Automotive General Fund. Budget Classified position.

What specific measurable program outcomes do you expect to achieve with this initiative? The outcomes should be specific enough to be measurable. Also, outline the method that will be used to determine the results.

It is expected that Instructor preparation time will continue to be sufficient. Student task completion should continue to be on time and thorough. Student Task completion is a good way to monitor whether or not the Instructional Aid is

having a positive impact on the students. If the students are demonstrating a thorough skill set, through completion of their job sheets it can be assumed the Aid is doing their job well.

Department Priority:

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Unit Resources:

There are no unit resources available.

Funding Request: Carl Perkins

Funding Request: Curriculum Development

Funding Request: Technology Fee