# Workforce Development 2008-09

## **Accomplishment Description:**

Implemented a new integration model for services for dislocated workers. This involved redesigning the way services are offered in the Workforce Network Resource Room. The department redesigned the way customers received career counseling and next steps planning. New data tracking systems were implement and staff offered workshops for job seekers.

## **Strategic Direction**

- Promote professional growth and provide increased development opportunities for staff both within and outside the College.
- Create, enhance, and maintain inviting and welcoming facilities that are safe, accessible, functional, well-equipped, aesthetically appealing and environmentally sound.
- Create a diverse and inclusive learning college: develop institutional capacity to respond effectively and respectfully to students, staff, and community members of all cultures, languages, classes, races, genders, ethnic backgrounds, religions, sexual orientations, and abilities.
- Position Lane as a vital community partner by empowering a learning workforce in a changing economy.

#### **Learning Plan Goals**

- Enhance student transitions at all levels.
- Enhance student success and retention
- Facilitate more integrated and connected educational opportunities.

#### **Student Affairs Plan Goals**

- Strengthen relationships with high schools, transfer institutions, community partners, and employers to enhance the student's preparation for and success in college, career, civic engagement, and community involvement.
- Enhance the Lane workforce to best promote student success.
- Develop a campus-wide, coordinated, and targeted marketing strategy to enhance enrollment and image in the community.
- Assess the student experience from pre-enrollment through goal completion.

## **College Council Priorities**

- 5.2 Instructional Redesign: Leveraging Technology
- 5.1 Instructional Redesign: Work Processes
- 1.c. Enrollment Management: Workforce Development