# **Disability Resources 2008-09**

### **Accomplishment Description:**

Additional Accomplishments: Initial Year 1 implementation of Project ShIFT (developed budget, hired staff, developed Leader Team, developed curriculum, screened participants, etc).

### **Strategic Direction**

- Promote professional growth and provide increased development opportunities for staff both within and outside the College.
- Build organizational capacity and systems to support student success and effective operations.
- Create a diverse and inclusive learning college: develop institutional capacity to respond
  effectively and respectfully to students, staff, and community members of all cultures,
  languages, classes, races, genders, ethnic backgrounds, religions, sexual orientations, and
  abilities.
- Foster the personal, professional, and intellectual growth of learners by providing exemplary and innovative teaching and learning experiences and student support services.

# **Learning Plan Goals**

- Build capacity to teach curriculum addressing issues of race/class/gender/sexual orientation and other institutionalized systems of inequality.
- Enhance student success and retention
- Address the need for direct student support from faculty and staff as a crucial element of the learning environment

#### **Student Affairs Plan Goals**

- Enhance the Lane workforce to best promote student success.
- Enhance Recruitment Efforts.
- Create a Welcoming, Inclusive, and Responsive Environment.

# **College Council Priorities**