Continued high quality delivery through reorganization despite recent cuts and loss of resources. WIT FTE went up 6.5% in 2007-08, even though we have lost 2.6 staff FTE! (Last two years, WP lost: 1.0 WIT coordinator; .5 WIT administrative support; .9 of manager; .2 Administrative Coord.)

## **Strategic Direction**

- Create a diverse and inclusive learning college: develop institutional capacity to respond effectively and respectfully to students, staff, and community members of all cultures, languages, classes, races, genders, ethnic backgrounds, religions, sexual orientations, and abilities.
- Achieve and sustain fiscal stability.
- Build organizational capacity and systems to support student success and effective operations.

## **Learning Plan Goals**

- Address the need for direct student support from faculty and staff as a crucial element of the learning environment
- Enhance student success and retention
- Create innovative, flexible and collaborative programs that are responsive to current and emerging needs of students and employers.

## **Student Affairs Plan Goals**

- Commit to a culture of routinely assessing programs, services, and learning to encourage continuous quality improvement.
- Create a Welcoming, Inclusive, and Responsive Environment.
- Develop policies and practices to increase student persistence.

## **College Council Priorities**

- 1.b. Enrollment Management: Recruitment and Retention
- 1.e. Enrollment Management: Increase Credit Enrollment Level
- 2. Mandates: Assessment