

TUTORING - Defined student tutors (peer tutors) and advanced tutors. Two job descriptions have been created in collaboration with HR. Student tutors are being moved to Learn and Earn funding source and Advanced tutors are continuing to be hired by Tutoring Services. A complicated transition is being communicated with coordinators and streamlined. The goal is to make the process easier for 2009-10.

### **Strategic Direction**

- Build organizational capacity and systems to support student success and effective operations.

### **Learning Plan Goals**

- Improve hiring practices to ensure recruitment and retention of diverse faculty and staff, and create teaching opportunities for faculty of color through processes such as residencies and incentives.

### **Student Affairs Plan Goals**

- Enhance Recruitment Efforts.

### **College Council Priorities**

- 1.b. Enrollment Management: Recruitment and Retention