Implemented transparent systems for scheduling and staffing, budgeting, and part-time seniority in science. The Responsibility Matrix for Scheduling and Staffing was adopted and implemented, providing clear guidelines for discipline, support staff and administrative roles in scheduling and staffing. Disciplines and support staff engaged in setting discipline level budgets and in learning how to use Banner expense data effectively to manage costs. A new database for tracking part-time seniority and multiple accrual families was developed for implementation in 08-09.

Strategic Direction

- Promote professional growth and provide increased development opportunities for staff both within and outside the College.
- Build organizational capacity and systems to support student success and effective operations.
- Achieve and sustain fiscal stability.

Learning Plan Goals

Student Affairs Plan Goals

- Enhance the Lane workforce to best promote student success.
- Create a Welcoming, Inclusive, and Responsive Environment.

College Council Priorities

- 5.1 Instructional Redesign: Work Processes
- 3. Efficiencies