

Standardized process for ESL faculty part-time pool recruitment and hiring with new online tools.

Strategic Direction

- Create a diverse and inclusive learning college: develop institutional capacity to respond effectively and respectfully to students, staff, and community members of all cultures, languages, classes, races, genders, ethnic backgrounds, religions, sexual orientations, and abilities.
- Build organizational capacity and systems to support student success and effective operations.

Learning Plan Goals

- Improve hiring practices to ensure recruitment and retention of diverse faculty and staff, and create teaching opportunities for faculty of color through processes such as residencies and incentives.

Student Affairs Plan Goals

- Develop policies and practices to increase student persistence.

College Council Priorities

- 3. Efficiencies