

## Chapter 5: Program Initiatives to Improve Performance

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*“How do you propose improving future performance?”*

*\*When proposing an initiative(s), use the following structure for each initiative proposed:*

### **Initiative Title – Improve Library Materials Collection**

**Priority 2**

➤ **Describe Initiative**

This initiative is a request for an enhancement to the budget for the library’s print and non-print collection, and maintenance of its subscription online databases.

There are several reasons why this request should be considered:

- Lane’s library collection falls well short of traditional standards for this size and type of institution, and is well behind its peers based on OCCURS and IPEDS data.
  - Book collection size is 60,000 compared to recommended 200,000
  - Avg. publication date is 1976
  - 247 print periodical subscriptions; peer avg. is 467.
  - No increase in materials budget since 1989 – 30 new certificated programs added in that time
- The College will be adding language to its general education requirements that includes use of the library, which will increase demand on the available collection
- Complying with accreditation standards is also likely to result in an increase in required and supplemental reading, much of which is unlikely to be in the current collection.
- Historical emphasis has been on providing materials which support credit programs and classes, to the detriment of support for continuing education, workforce training and community services.
- Online subscription databases allow students to access some library materials on a 24/7 basis. They are the main source of information for students taking classes at non-30<sup>th</sup> Ave. locations, and those who cannot be on campus except during class time. These database subscriptions are, however, expensive, and the library could not afford them within its current budget. Support for these subscriptions has come from the TACT fund since its inception.

All students and staff would benefit from an expanded and updated library collection. Partial funding is possible. Possible funding sources are the General Fund for print and audiovisual materials, and the TACT fund for online subscription databases.

➤ **Describe the resources needed**

Increase to the library materials budget for print and audiovisual materials - \$20,000/year  
Increase to the library materials budget for online periodical databases - \$30,000/year

➤ **List the possible funding sources**

New General Fund (print and audiovisual materials)  
TACT budget (online databases)

➤ **Can this project be partially funded?**

Yes

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- **If so, what minimum cost?**  
\$30,000
- **Provide ORG & PROG codes**
  - TACT – 926500-525001-757500-210000
  - M&S Book Budget – 111100-525001-750000-210000
- **How does this project articulate with the college's vision, mission & goals and contribute toward meeting the President's/Board's approved goals?**

Accreditation Eligibility Criterion 16 – Library has at least a core library and learning resources appropriate to mission, and it provides access to specialized library and learning resources needed for independent work in the fields and at the levels represented by its offerings.

**Description of how this use fits in with other unit or college technology plans**

Providing online databases fits well within the College's strategic plan and commitment to using technology to optimize educational opportunities. Because the library's open hours are necessarily limited, providing resources which can be accessed from home and elsewhere furthers the library's mission as well. Specific unit or college technology plans are:

Goal 3-A of the College's Strategic Plan – "Lane will support the work of ... initiatives to use technology to enhance teaching...learning, and provide appropriate access for staff and students."

Guiding Principles of the TACT, that technology will enhance human potential, support expanding access to educational and information services, be grounded in an awareness of social, organizational, legal, and ethical issues, and maintain, support and respect the privacy or other rights of individuals.

NASC Accreditation Standards for Library and Information Resources Standard 5 – "Adequate library and information resources and services, at the appropriate level for degrees offered, are available to support the intellectual, cultural, and technical development of students enrolled in courses and programs wherever located and however delivered."

NASC Accreditation Standards for Library and Information Resources Standard 5.C – "The institution provides adequate facilities for library and information resources. These resources, including collections, are readily available for use by the Institution's students, faculty and staff on the primary campus... and off campus."

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IF FUNDING SOURCE COULD BE TACT FUNDS, COMPLETE THE FOLLOWING:

➤ **Category of request:**

➤

➤ Maintain existing technology - **Yes**

- Increase student access to technology
- New technology

**How does this request fit in with other unit or college technology plans?**

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Guiding Principles of the TACT, that technology will enhance human potential, support expanding access to educational and information services, be grounded in an awareness of social, organizational, legal, and ethical issues, and maintain, support and respect the privacy or other rights of individuals.

Item X of the TACT One-Year Plan – Increase opportunities for student access to information and technology. These databases provide the same information as can be found in print journals, magazines, and newspapers, but do so online and can be accessed from any computer with internet access, thus increasing opportunities for student access.

➤ **Cost breakdown**, including any unit resources being applied to the project (i.e. hardware, software, wiring, installation costs; timesheet staffing, licensing, other)  
Subscription to online periodical databases - \$30,000/year