

**LANE COMMUNITY COLLEGE**  
**Management Monthly Insurance Rates**  
**July 1, 2011 - June 30, 2012**

**PACIFICSOURCE MEDICAL PLAN with ODS DENTAL PLAN**

	Medical/Rx Premium	ODS Dental Premium	Vision Premium	Total Premium	Employer Contribution	Employee Pre-tax Contribution
<b>EE Only</b>	\$623.98	\$60.39	\$10.49	\$694.86	\$685.99	\$8.87
<b>E + One</b>	\$1,435.12	\$114.56	\$24.12	\$1,573.80	\$1,452.46	\$121.34
<b>Full Family</b>	\$1,759.58	\$184.87	\$29.53	\$1,973.98	\$1,819.05	\$154.93

**PACIFICSOURCE MEDICAL PLAN with WILLAMETTE DENTAL PLAN**

	Medical/Rx Premium	Willamette Dental Premium	Vision Premium	Total Premium	Employer Contribution	Employee Pre-tax Contribution
<b>EE Only</b>	\$623.98	\$48.74	\$10.49	\$683.21	\$683.21	\$0.00
<b>E + One</b>	\$1,435.12	\$93.03	\$24.12	\$1,552.27	\$1,452.46	\$99.81
<b>Full Family</b>	\$1,759.58	\$149.87	\$29.53	\$1,938.98	\$1,819.05	\$119.93

**LINCOLN NATIONAL INSURANCE**

<b>Life</b>	<b>LTD</b>	<b>Total</b>	<b>Employer</b>	<b>Employee</b>
\$11.34	\$11.18	\$22.52	\$22.52	\$0.00

**EMPLOYEE ASSISTANCE PROGRAM**

<b>Rate</b>	<b>Employer</b>	<b>Employee</b>
\$2.35	\$2.35	\$0.00

to determine the per paycheck deduction, divide the value in the "Employee Pre-tax Contribution" column by 2

payroll effective dates: 06/01/2011 - 05/31/2012

7.4% rate renewal

**LANE COMMUNITY COLLEGE**  
**COBRA - Management Monthly Insurance Rates**  
**July 1, 2011 - June 30, 2012**

**PACIFICSOURCE MEDICAL PLAN with ODS DENTAL PLAN**

		<b>ODS</b>		<b>Total</b>
	<b>Medical/Rx</b>	<b>Dental</b>	<b>Vision</b>	<b>Premium</b>
<b>EE Only</b>	\$636.46	\$61.60	\$10.70	\$708.76
<b>E + One</b>	\$1,463.82	\$116.85	\$24.60	\$1,605.28
<b>Full Family</b>	\$1,794.77	\$188.57	\$30.12	\$2,013.46

**PACIFICSOURCE MEDICAL PLAN with WILLAMETTE DENTAL PLAN**

		<b>Willamette</b>		<b>Total</b>
	<b>Medical/Rx</b>	<b>Dental</b>	<b>Vision</b>	<b>Premium</b>
<b>EE Only</b>	\$636.46	\$49.71	\$10.70	\$696.87
<b>E + One</b>	\$1,463.82	\$94.89	\$24.60	\$1,583.32
<b>Full Family</b>	\$1,794.77	\$152.87	\$30.12	\$1,977.76

COBRA rates are based upon 102% of normal rates