LANE COMMUNITY COLLEGE Classified Monthly Insurance Rates July 1, 2011 - June 30, 2012

PACIFICSOURCE MEDICAL PLAN with ODS DENTAL PLAN

	Medical/Rx Premium	ODS Dental Premium	Vision Premium	Total Premium	Employer Contribution	Pre-tax Contribution
EE Only	\$623.98	\$60.39	\$10.49	\$694.86	\$685.99	\$8.87
E + One	\$1,435.12	\$114.56	\$24.12	\$1,573.80	\$1,452.46	\$121.34
Full Family	\$1,759.58	\$184.87	\$29.53	\$1,973.98	\$1,819.05	\$154.93

PACIFICSOURCE MEDICAL PLAN with WILLAMETTE DENTA	L PLAN
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		Willamette				Employee
	Medical/Rx	Dental	Vision	Total	Employer	Pre-tax
	Premium	Premium	Premium	Premium	Contribution	Contribution
EE Only	\$623.98	\$48.74	\$10.49	\$683.21	\$683.21	\$0.00
E + One	\$1,435.12	\$93.03	\$24.12	\$1,552.27	\$1,452.46	\$99.81
Full Family	\$1,759.58	\$149.87	\$29.53	\$1,938.98	\$1,819.05	\$119.93

LINCOLN NATIONAL INSURANCE						
Life	LTD	Total	Employer	Employee		
\$9.48	\$14.00	\$23.48	\$9.48	\$14.00		
LTD	LTD buy-up: .0030 x salary (Employee Paid)					
EMPLOYEE ASSISTANCE PROGRAM						
Rate			Employer	Employee		
\$2.35			\$2.35	\$0.00		

to determine the per paycheck deduction, divide the value in the "Employee Pre-tax Contribution" column by 2

payroll effective dates: 06/01/2011 - 05/31/2012

7.4% rate renewal

LANE COMMUNITY COLLEGE COBRA - Classified Monthly Insurance Rates July 1, 2011 - June 30, 2012

PACIFICSOURCE MEDICAL PLAN with ODS DENTAL PLAN					
		ODS			
	Medical/Rx	Dental	Vision	Premium	
EE Only	\$636.46	\$61.60	\$10.70	\$708.76	
E + One	\$1,463.82	\$116.85	\$24.60	\$1,605.28	
Full Family	\$1,794.77	\$188.57	\$30.12	\$2,013.46	

PACIFICSOURCE MEDICAL PLAN with WILLAMETTE DENTAL PLAN Willamette Total Premium Medical/Rx Dental Vision \$49.71 \$10.70 \$696.87 **EE Only** \$636.46 \$1,583.32 E + One \$1,463.82 \$94.89 \$24.60 **Full Family** \$1,794.77 \$152.87 \$30.12 \$1,977.76

COBRA rates are based upon 102% of normal rates