

DIVERSITY COUNCIL								
Decision Matrix								
		Diversity Council	Departments/Divisions	College Council	OISS / College Operations / Exec	Person with legal role	President	Board
<u>PLANNING</u>								
1	Oversee the development and prioritization of the Diversity Plan	AR	CA	CA	CE	CON	A	A
2	Facilitate community-wide dialogue	CA	CA	CA	CE			
<u>POLICY DEVELOPMENT</u>								
	Set framework and establish priorities for the development of diversity plan congruent with the College's vision, mission, and core values.	N	CA	CA	CE	CON	A	A
<u>EFFECTIVENESS ASSESSMENT</u>								
	related to diversity goals	N	I	I	I		I	I
	Evaluate congruence of plan with College's mission, vision and core values	N	I	I	I		I	I
	Conduct regular evaluation of progress made within diversity plan	N	I	I	I		I	I
<u>KEY</u>								
A	Approve/Override							
AR	Approve and Refer							
CA	Consult (advise throughout process)							
CE	Consult (evaluate at end of process)							
Con	Legal, contractual, Board policy, GAAP							
I	Inform (after decision)							
IP	Inform planning (before decision)							
N	Initiate, prepare, analyze							
R	Recommend							