

Lane Community College
 Diversity Council Meeting Notes
 March 2, 2005

In attendance:

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| X Avalos, Danny | X McCown, Tony |
| X Barry, Kate | X McGrail, Anne |
| X Carkin, Susan | X Payton, Victoria, Recorder |
| X Carr, Dennis | X Riddle, Sandin |
| X Craig, Tim | X Samano, Michael |
| X deLeon, Jerry | X Shauku Mlimaji |
| X Edmonds, Karen | Solomon, Marva |
| X Florendo, James | Sullivan, Terri |
| X Garcia, James | X Wren, Ruth |
| X Kissinger, Sydney | X Whitenack, Alice |

Topics/Outcomes	Discussion
General Business	<p>Review Minutes of February 16, 2005</p> <ul style="list-style-type: none"> • Meeting about hate flyers was difficult to hear. • Bias Response flyer could be created for LCC (not by Diversity Council). Similar poster for permanent locations is being worked on. Would show what action could be taken. • Diversity Council can provide feedback about actions by other departments. • Rephrasing needed in #4. • Expand on strategic hires, needs example. • Community learning centers should maintain LCC academic standards. • “Diversify contracted faculty and staff” should be used as clarification in minutes. <p>Spanish version of LCC mission will be posted around campus.</p>
<p>College Council Review of Existing Committees</p> <p>Recommendations for Existing Committees:</p> <ul style="list-style-type: none"> • RPP, PR for ADA committee • SW for Diversity Team • RPP for Hiring 	<p>Governance Subcommittees</p> <ol style="list-style-type: none"> 1. There was a concern that LCC has too many committees. 2. Which committees are connected to Diversity Council? What happens when connection is claimed? College Council will facilitate. 3. CORE (Cheryl Roberts) focused on core values. Short-term group without charter. 4. Race Response Team is not on list. 5. 3 committees were identified.

<p>Training subcommittee</p> <ul style="list-style-type: none"> • RPP, PR for SAGA 	<p>RPP, PR for ADA committee SW for Diversity Team</p> <ol style="list-style-type: none"> Team should be retained to make recommendations about diversity. Could implement plans. Jim could poll team members about their preferences about fate of team. Diversity Council will revise Diversity Plan. Diversity work is accomplished in many ways. Where is enforcement of Diversity Plan? HR? Kate Barry? Recommendations go to College Council. Enter reservations and possibilities in Notes and Questions. Will the DT be reconstituted? There is a need for a diversity team. Team members did not feel comfortable with Council strategies and lack of action. No resources left to sustain Diversity Team. <p>6. RPP for Hiring Training subcommittee 7. RPP, PR for SAGA</p>
<p>SAGA</p> <p>Not discussed</p>	<p>Success and Goal Attainment Can connect with Diversity Council. Developing strategies for increasing student retention and success</p>
<p>Student Affairs Council Request for Input</p> <p>Not discussed</p>	<p>Student Affairs encompasses activities, services, programs and strategies that emphasize student learning, development and success. The purpose of the Student Affairs Council is to set directions for student affairs at Lane in accordance with the vision, mission, core values, learning principles, and strategic plan of the college. Currently we are developing the Student Affairs strategic plan and are seeking your input. Please respond to the following questions.</p> <ol style="list-style-type: none"> Considering Lane's current services and programs that promote student learning, development and success: <ul style="list-style-type: none"> • What works well? • Where is improvement needed? • What can be done to improve student success at Lane within student affairs? What suggestions do you have for Lane's Student Affairs Council for the next three to five years? How could Lane assess improvements in student affairs?

NEXT MEETING	
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March 16, 2005	
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Building 5, Room 206	
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