



# Diversity Council

Meeting Notes from February 1, 2006

## ATTENDANCE:

- |   |   |
|---|---|
| <input type="checkbox"/> AVALOS, DANNY                | <input checked="" type="checkbox"/> MATTHEWS, SUSAN     |
| <input checked="" type="checkbox"/> BARRY, KATE       | <input type="checkbox"/> MCGRAIL, ANNE                  |
| <input checked="" type="checkbox"/> CARKIN, SUSAN     | <input type="checkbox"/> MOGART, SILVER                 |
| <input checked="" type="checkbox"/> CARR, DENNIS      | <input checked="" type="checkbox"/> PAYTON, VICTORIA, R |
| <input type="checkbox"/> CRAIG, TIM                   | <input checked="" type="checkbox"/> SAMANO, MICHAEL     |
| <input checked="" type="checkbox"/> DELEON, JERRY     | <input checked="" type="checkbox"/> SOLOMON, MARVA      |
| <input checked="" type="checkbox"/> ECCLESTON, JET    | <input checked="" type="checkbox"/> STABIN, TOVA        |
| <input checked="" type="checkbox"/> EDMONDS, KAREN    | <input checked="" type="checkbox"/> SULLIVAN, TERRI     |
| <input checked="" type="checkbox"/> FLORENDO, JAMES   | <input checked="" type="checkbox"/> WHITENACK, ALICE    |
| <input checked="" type="checkbox"/> GARCÍA, JAMES     | <input type="checkbox"/> WREN, RUTH                     |
| <input checked="" type="checkbox"/> HARRIS, MARK      |   |
| <input checked="" type="checkbox"/> KISSINGER, SYDNEY |   |
- GUESTS:  
 ANDRADE, ELIZABETH  
 SORIANO, LESLIE  
 PEPE, VANESSA  
 MALLIRIS, ANNA KATE  
 HALL, JERRY  
 WATT, CAROL

Topics/Outcomes	Discussion
<p><b>1) Announcements (5 Minutes) tova</b></p>	<ul style="list-style-type: none"> <li>• Cultural calendar being promoted by Anna Kate Malliris, Jim Garcia, Susan Matthews and Mark Harris.</li> <li>• 2 tickets for NAACP dinner left.</li> <li>• Student fair next week.</li> <li>• Feb 17-film maker will be at Lane from 10-12. CML 104.</li> <li>• Feb 24-CML 104 in evening. Last Chance for Eden presentation.</li> <li>• Feb. 21-Japanese Day of Remembrance at Lane. 11-1PM CML 226.</li> <li>• Need statement of support when budget cuts start. Diverse employees are new hires and would be first fires.</li> <li>• Feb. 8-Workshop 3-5PM. Bldg. 1, Rm 220. Faculty discussion on classroom gender problems.</li> <li>• 2 Positions for student tour guides.</li> <li>• Feb. 16. Students from Harrisburg high schools visitation day.</li> </ul>
<p><b>2) Update: Syllabus (10 minutes) Mark/Alice Draft approved.</b></p>	<ul style="list-style-type: none"> <li>• Final draft presented.</li> <li>• Dennis Carr does not take complaints.</li> <li>• Kate Barry is best contact.</li> <li>• Will there be a weblink with contact names?</li> <li>• There is a web reporting form.</li> </ul>
<p><b>3) Harassment policy changes Kate</b></p>	<ul style="list-style-type: none"> <li>• Gender language passed and will go into LCC board policy on discrimination.</li> <li>• Faculty-student-employee dating is prohibited in classes and supervision of employees. Exceptions can be examined.</li> <li>• Negotiations continue.</li> </ul>

<p><b>4) Update: Pam Farmer visit to D-council on 2/15 (15 minutes) tova/Mark</b>  <b>-Agenda</b>  <b>- IDEC Survey</b></p> <p><b>Tova will get details about what Pam will present.</b></p>	<ul style="list-style-type: none"> <li>• Pam Farmer is not available.</li> <li>• Reschedule to March. March 15 is best date for Diversity Council.</li> <li>• She has requested a computer, presumably for a powerpoint presentation.</li> <li>• Will be only item on agenda.</li> <li>• Vision for diversity at LCC should be part of discussion.</li> <li>• What is Pam Farmer's vision?</li> <li>• Mike Sámano's intention was to politely get to know her.</li> <li>• Kate Barry, Mark Harris and Jim García could speak on history of diversity at LCC.</li> <li>• Other new leadership employees could be welcomed by the Diversity Council.</li> <li>• Retreat may be a good way to have extended discussion of some issues. Spring or Fall 2006 are possibilities.</li> </ul>
<p><b>5) D Council Work Plan: (50 minutes)</b>  <b>-Approach to D Plan Review</b>  <b>-IDEC</b>  <b>-Review of Response Team Report</b></p> <p><b>tova/Mark</b></p>	<ul style="list-style-type: none"> <li>• List of action items should go to responsible department for response about how items have been accomplished.</li> <li>• A summary plan could be drawn up and submit it to College Council.</li> <li>• It would be linked to the 5 year plan.</li> <li>• New plan should be started now.</li> <li>• The present Diversity Plan is the Diversity Council's action plan.</li> <li>• Work plan should be focused.</li> <li>• Part of work plan is to respond to current issues.</li> <li>• The campus has not followed recommendations in Diversity Plan.</li> <li>• If leadership doesn't know what to do to move toward diversity, they don't do anything.</li> </ul>
<p><b>6) Presentation of plaque and celebration for Jerry Hall's International Human Rights Day Lane Community College Staff Recognition Award. (at 4:45)</b></p>	<ul style="list-style-type: none"> <li>• Jim and Mike presented award for work with American Indian Language Program and for the wisdom he offers as an elder.</li> </ul>

<p><b>7) Agenda items for February 15, 2006 meeting.</b></p>	<ul style="list-style-type: none"><li>• Retreat.</li></ul>
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