## ATTENDANCE:



## **Diversity Council**

## **Meeting Notes from January 11, 2006.**

$\square$ AVALOS, DANNY	$\square$ MATTHEWS, SUSAN
☐ BARRY, KATE	$\square$ MCGRAIL, ANNE
☐ CARKIN, SUSAN	X MOGART, SILVER
$\square$ CARR, DENNIS	X PAYTON, VICTORIA, R
☐ CRAIG, TIM	☐ SAMANO, MICHAEL
$\square$ DELEON, JERRY	$\square$ SOLOMON, MARVA
X ECCLESTON, JET	X STABIN, TOVA
X EDMONDS, KAREN	X SULLIVAN, TERRI
X FLORENDO, JAMES	X WHITENACK, ALICE
☐ GARCÍA, JAMES	$\square$ wren, ruth
X HARRIS, MARK	GUESTS:
X KISSINGER, SYDNEY	PEPE, VANESSA ANDRADE, ELIZABETH

<b>Topics/Outcomes</b>	Discussion
1) Announcements – tova	<ul> <li>Add Vanessa Pepe, Ellen Cantor and Elizabeth Andrade to email list.</li> <li>tova stabin new Interim Diversity Coordinator.</li> </ul>
2) Supporting putting Diversity on the Lane Home Page – Resolution of support - Dennis	Dennis Carr at Manager's meeting - Postponed until next meeting
3) Invitation to Pam Farmer and College-Wide Diversity Training – tova	Council will discuss meeting with Pam Farmer at next meeting.
4) Syllabus – Clarification on where we are in the process – Mark  Alice and Mark will write rights statement.	<ul> <li>Intent to have statement on syllabi about services available to students.</li> <li>Diversity Council will craft language for potential campus-wide syllabus statement about student rights and responsibilities.</li> <li>Information about what to do to counter disrespectful behavior helps empower students.</li> <li>Sydney Kissinger revised statement distributed about student responsibilities. She has had positive response in her classes.</li> <li>Statement doesn't speak to students. What is relevant information? Need to also address other student needs to know their rights.</li> <li>Syllabus statement can (be perceived to) infringe on faculty control in classroom, (by some faculty).</li> <li>We need to be attentive to the fact that this is driven by the law, and include appropriate legal language.</li> </ul>
5) Lane Preview night – Mark/Dennis  There will be a "Diversity"	<ul> <li>March 1: Lane Preview Night for Students. Tables displays only to explain various programs. Interest tables for parents and students to talk to representatives.</li> </ul>

display table and a yet unnamed table of interest for diversity and cultural climate discussion. Tova will help coordinate.  Karen Edmonds will include expectation of culturally competent people at all interest tables in invitations.	<ul> <li>Karen Edmonds is contact for arrangements for subject tables.</li> <li>There should be a culturally competent person at every table.</li> <li>There should be school wide and specific information and persons with regards to a variety of diversity issues.</li> </ul>
6) D Council Work Plan – Beginning discussion and reviewing Diversity Team Work Group-tova/Mark  Members will review Work Group report and Diversity Plan for January 18, 2006 meeting.	<ul> <li>Winter 2004 report needs to be reviewed. Report listed items that cost money, most of which is not controlled directly by D-Council, but Council has an influence over who, how, and where, it is spent.</li> <li>What can council accomplish this year? Pro-active plan.</li> <li>Diversity Plan is online and is scheduled for reformatting.</li> <li>No-cost items need to be reviewed, too.</li> <li>Plan was to be in effect until 2008.</li> <li>Review helps council be prepared for using plan provisions in campus crises.</li> <li>Diversity Plan's accomplished goals were listed in Spring, 2005 before budget talks.</li> <li>Important to start looking at plan now for future (post 2008) updating.</li> </ul>

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