

College Council  
January 23, 2006

Present: Bob Baldwin, Sheila Broderick, Sonya Christian, Jet Eccleston, Marie Matsen, Bob Mention, Andrea Newton, Jim Salt, Mary Spilde, Craig Taylor

Unable to Attend: Siv Serene Barnum, Jeremy Riel

Guests: Kate Barry and Ken Zimmerman

The January 19 meeting notes were approved as revised.

### **Budget Development Subcommittee**

Last August, College Council decided to approach the FY07 budget with one-time adjustments, including one percent for strategic investments; and to postpone any permanent reductions to the Fall of 2006 and the FY08 budget. Because the earlier decision to pursue strategic investments was predicated on the availability of funds, that decision is moot. In light of new budget projections with a significant deficit, Spilde proposed that we initiate budget reduction conversations this term, provide periodic updates to the college community, and bring reduction proposals to the College Council in April. The Budget Development Subcommittee will meet to review the process.

**Members voted unanimously in favor of this approach.**

### Governance Subcommittee

After second readings, members **voted unanimously to adopt the Quorum Rules and the revised Meeting Notes Procedures.**

Members will hear a third reading of the Information Request Policy on February 3. Questions remain concerning the scope and intent of a request, whether a response is feasible, and whether the full membership of a council should consider a request (to gain clarity around whether the requested information will provide the desired understanding).

Proposed new policy – Harassment based on Sexual Orientation, Gender Identify, Gender Expression, Religion, or Disability

**Unanimous agreement to adopt this policy.**

Proposed revised policy – Harassment, Sexual: General

Discussion points:

- Supervisory relationships are the purview of labor contracts
- Council should review the court decisions that prompted this revision

- Staff members have a professional obligation and the college has a responsibility to provide an environment where harassment is prohibited
- Add language to address pre-existing relationships.

A second reading is planned for February 3.

#### Proposed Learning Plan (Learning Council)

##### Discussion Points:

- The Learning Plan includes goals that address diversity and technology. Those goals were developed in consultation with the diversity and technology councils. College Council approval will not compromise other council plans and goals.
- College Council approval does not ensure funding for planning goals. Suggest adding to the introduction “where financially possible”.
- OISS managers will be responsible for implementation of the plan goals. College Council will address funding the goals as part of the budget development process.
- Learning Council members tried to balance plan goals with labor relations matters by raising issues without taking a bargaining positions, as in, for example, achieving the best possible ratio of full to part-time staff.

College Council expects to finalize a recommendation concerning the Learning Plan by mid-February.

Adjourn: 5:00

Recorder: Mary Bolton