College Council January 19, 2006

Present: Bob Baldwin, Siv Serene Barnum, Sheila Broderick, Sonya Christian, Bob Mention, Andrea Newton, Jim Salt, Mary Spilde, Craig Taylor

Unable to Attend: Jet Eccleston, Marie Matsen, Jeremy Riel

Guests: Kate Barry and Ken Zimmerman

The meeting notes from December 2 were approved as revised.

### Reports

Salt and Spilde have received a draft report from Ted Romoser describing the governance system's first-year accomplishments. Salt and Spilde will finalize the report and provide it to the college and the Board shortly.

ET discussion has been on the budget and on vacant positions.

Faculty Council is working on course evaluation. Faculty members would like more information from the governance system, maybe a newsletter.

Management Senate has reviewed a process to introduce college-wide initiatives. A steering committee report is expected at the next meeting, January 20. Managers have elected Barb Delansky to serve the on the Student Affairs Council and Dawn DeWolf to serve on the Facilities Council.

LCCEF membership is concerned about the impact of current budget projections.

LCCEA will soon have a web page where governance council representatives will post monthly reports.

Salt and Spilde have launched plans to improve information flow. A decentralized process of posting documents to the governance web site will result in more information posted more quickly; and will enable representatives to have meaningful conversations with their constituencies. A section of The Daily devoted to governance council announcements will help bring awareness to the college community.

# **Budget Development Subcommittee Report**

Spilde reviewed the need for new budget projections resulting from the annual audit. The exclusion of vacant positions from earlier projections has been corrected. Managers have scrutinized positions to develop an accurate list. Assumptions about unfilled positions, increased faculty overload, increased requests for reclassifications, and unrealized enrollment targets have all contributed to the need for new projections. There are still unknown factors but it is clear that a 'bridge' approach to the FY07 budget is no longer feasible. Incremental steps to address the shortfall will not sustain the college long term. In the next two months, there will be ample opportunity for the staff to offer suggestions for changing the way we do our work. College Council will consider proposals in April. The formal legal budget process begins in May.

### Governance Subcommittee Report

Proposals on three governance system rules were presented for first readings: Quorum Rules, Meeting Notes Procedures, and Information Requests. Second readings will be held at the next meeting – Monday, January 23. A draft of proposed rules for Plan & Policy Implementation Consultation was also provided to the council.

## Proposed Policy Revisions and Additions

Kate Barry introduced proposed revisions to two policies; these have Diversity Council approval and have been reviewed by legal counsel. A revised policy on sexual harassment includes clearer language about dating relationships. The updated language reflects current societal concerns. A new policy to address harassment based on sexual orientation, gender identity, gender expression, religion, or disability was written to include gender identity and expression. First readings on these proposals will be held at the January 23<sup>rd</sup> meeting.

#### Learning Council Strategic Plan

Ken Zimmerman, chair of the Learning Council, presented "Lane's Learning Plan". Ken described the plan progression from a review of internal and external data to creation of a draft that was offered to the college community for discussion and revision. Current Learning Council work is to prioritize the plan goals and, after College Council and Faculty Council approval, to consult with the VP for Instruction and Student Services to outline a plan for implementation. A first reading on this plan will be held at the January 23<sup>rd</sup> meeting.

Meeting adjourned: 4:03 Recorder: Mary Bolton