DRAFT

College Council November 9, 2006

Members Present: Siv Serene Barnum, Bob Baldwin, Sheila Broderick, Sonya Christian, Dan Dawson, Marie Matsen, Happi Matthews, Andrea Newton, Jim Salt,

Mary Spilde, Dan Timberlake Also Present: Greg Morgan Unable to attend: Craig Taylor

Meeting notes from October 31 were approved as revised.

Reports

ET agenda included board meeting preparation, a labor relations update, an approach to process redesign, and improvements to the campus switchboard operation.

ASLCC members have been looking into dental insurance for students. They learned that the college dental plan offers discounts on dental procedures for international and domestic students.

LCCEF is working to fill vacancies on the Student Affairs and Diversity Councils and the Budget Review Group.

LCCEA will fill a seat on the Facilities Council. The union and the college have reached agreement on governance reassignment.

Budget Development

Spilde circulated three documents that were distributed to the Board of Education November 8 – Approach, Assumptions, and Unknowns – these are posted to the budget development web pages under "Communications/Board Slides". As the 'unknowns' become knowns, the projections will be updated in a way that the college community can follow.

The budget development subcommittee proposes the following composition for the Budget Review Group:

- Two faculty to be appointed by the faculty union
- Two classified to be appointed by the classified union
- Two managers to be appointed by the management senate
- Two students to be appointed by the ASLCC
- Two members of the executive team including Greg Morgan as an ex officio member

The subcommittee proposal includes these guidelines:

- The BRG will review all FY08 budget proposals from departments, divisions, open forums, and the interactive website, and will post the proposals to the web.
- 2. Within a reasonable timetable, the members will attempt to reach consensus on proposals to recommend to the president. If consensus is not possible, a vote will be taken and majority-minority reports will go to the president.
- 3. BRG members will consult with appropriate administrators throughout the process in order to gain perspective on the feasibility of proposals.
- 4. BRG meetings will be closed so that the work is not delayed by advocacy from the college community.
- 5. If BRG members need to consult with external groups (e.g. a union executive board), that will be made clear to the Group in advance.
- 6. The BRG may not bargain employee wages, hours, or working conditions. If contractual issues arise, those issues will move to another venue.
- 7. BRG may adapt proposals in consultation with departments and responsible administrators.
- 8. If BRG is not able to complete the work, the president will write the recommendations.

Discussion Points on #6 – contractual issues

- The magnitude of the worst-case model will demand contractual changes
- BRG must recommend proposals that are consistent with the contract
- Dueling goals of growing enrollment and cutting budgets are causing tension
- BRG has to be able to look at programs with contract implications they might be listed separately
- The fiscal outlook will spiral downward if enrollment does not grow
- Choices are limited if we stay within current contracts
- Some choices will lead to enrollment decline
- Enrollment growth will be in non-credit programs
- The cost of some programs is greater than the revenue they produce
- BRG members must not feel self-censured a ground rule should provide flexibility and balance to discuss bargaining issues

College Council took a straw poll on the proposed composition and guidelines for the Budget Review Group. The proposal will be reviewed and voted on at a future council meeting.

A tentative timeline was presented; changes will be made to the dates and will be reviewed at a future meeting:

November 13-17	Constituencies make appointments to the Budget Review Group
November 20-30	BRG meets to organize and write ground rules
December 1-20 and January 8-15	BRG review and analyzes budget proposals
January 15-30	BRG drafts recommendations to the president

Sustainability Core Value

Sustainability Team members Susie Cousar, Margaret Robertson, and Ken Zimmerman presented a proposal to add language on sustainability to the college Core Values. The proposal has been reviewed and approved by the Facilities, Learning, and Diversity Councils, and was very well-received by the college community at the Spring 2006 In-service. College Council heard a first reading and will hear a second reading at the next meeting.

Governance and Policy/Procedure Integration

The college council governance subcommittee proposes a review of the current list of college policies by each governance council. Each council would then make recommendations on which policies it should have responsibility for, and which policies and procedures need revision to be consistent with the College Council approved definitions of policy and procedure. Councils would forward recommendations to College Council regarding the policies for which they should have responsibility, and whether the council would be designated as having primary or secondary responsibility for the policy.

Members asked for more time to study the proposed process and the proposal was tabled until the next meeting.

Governance Council Meeting Frequency

Recommendations have been made by some parties that governance councils change their meeting frequency from semi-monthly to monthly. The issue was discussed by the council. No consensus was reached.

Meeting adjourned: 4:10 pm

Recorder: Mary Bolton