College Council April 28, 2006

Present: Bob Baldwin, Siv Serene Barnum, Sheila Broderick, Sonya Christian, Jet Eccleston, Marie Matsen, Andrea Newton, Jim Salt, Mary Spilde, Craig Taylor

Unable to Attend: Bob Mention, Jeremy Riel

Approval of April 25 meeting notes postponed.

Budget Proposal Information Requests

Three requests are added:

Salary and OPE calculations Budget Summary Longhouse Budget

<u>Faculty Vacancies</u> - the average cost is based on salaries for new hires. An average based on the salaries of outgoing faculty members would give a more accurate picture. However, this dollar amount is not part of the budget projections, so a change will not affect the deficit.

Projected Deficit – new projections are expected on Monday, May 1.

<u>Administrative Travel</u> – Spilde provided a verbal report and will have a written report on Monday. The budget for travel that is not related to professional development is small.

<u>Plumber Position</u> – Information is now posted to the budget development web site (Department/Division Data).

<u>Departmental Recommendations</u> – OISS is compiling the data for distribution on Monday, May 1.

<u>Professional and Organizational Development</u> – Pam Farmer has prepared a response which the president will share with College Council on Monday.

<u>Reading Together</u> – An analysis of the RT budget will be complete on Monday.

Longhouse – Response to Budget Questions about the Longhouse

document from OISS provides information about the college contribution to the project and the college commitment to provide infrastructure and construction labor. Some of the infrastructure work will be incorporated in upgrading the waste water system, resulting in low or no cost for the Longhouse Project. A concern is whether the college will pay more for outsourced construction labor due to the proposed lay-off of FMP staff. The college remains committed to the project.

Budget Proposal Discussion

Matsen shared an updated list of FY07 budget reductions. The numbers are unchanged.

The classified union has many concerns but all are the purview of labor relations. Contractual obligations override the governance process. Council members can nevertheless share ideas and work toward a best set of budget development recommendations.

Alternative Proposals

Cathy Lindsley (Division Chair) introduced an *ALS-ESL* Alternate Proposal which has been endorsed by AVP Donna Koechig and which has the support of division staff. The plan outlines a reorganization which Lindsley hopes will lead to increased FTE. Baldwin cautioned that, by contract terms, timesheet staff must be laid off before bargaining unit positions are eliminated.

Rick Williams (Division Chair) introduced an *Art-AppliedDesign* Alternate *Proposal* which is generally supported by AVP Patrick Lanning and by Art Department staff. The plan eliminates the fibers and gallery management classes in order to maintain the administrative assistant position. Williams expects to increase enrollment by adding design classes. Matsen cautioned that personnel costs will multiply because of salary steps and cost-of-living increases whereas M&S funds have been static for several years.

Carol Whitaker (Division Chair) introduced a *Family-HealthCareers* Alternate *Proposal* which has the support of FHC faculty and classified staff. The plan includes a shift in funding from the general fund to ICP – Matsen has doubts about the success of such a shift, given the FHC annual negative end-balance. She also argued against restoring IT positions at the department level when so many IT positions (which serve the whole college community) have been lost at the central level.

Whitaker and Lanning are also preparing a reorganization of the Early Childhood Education program that will align with the Executive Team's budget proposal to reduce ECE revenue by \$100,000.

The LCCEF (classified union) has two proposals regarding the governance system – that the budget be reduced to \$10,000 to fund a note taker and that six of the seven governance councils be abolished, leaving only College Council. Some council members disagreed, emphasizing the value in bringing representatives from all constituencies together to share points of view and lead the planning and policy work of the college. Some believe a more efficient participatory process is needed. Assessment of the governance system is a chartered year-end component.

Meeting adjourned 10:00 am

Recorder: Mary Bolton