

Criteria for Employers to Post Jobs on Lane Job Connection

Career and Employment Services (CES) at Lane Community College will approve job postings that abide by employer standards of ethical conduct established by the National Association of Colleges and Employers (NACE).

http://www.nacweb.org/committee/whitepapers/Principles_for_Professional_Conduct.pdf

In addition to abiding to NACE standards, employers/individuals must conform to the following CES standards:

1. Employers/individuals will offer employment/entrepreneurial opportunities that pay a base salary equal to or greater than a minimum wage in compliance with city/county/state/federal labor laws and ordinances. This base salary must take the form of a weekly, bi-weekly, or monthly wage, comprised of a set hourly, weekly, or monthly rate.
2. Compensation will not be commission-only, nor require prospective employees to purchase products/services contingent upon their employment with, or on behalf of that company/individual.
3. Employment/entrepreneurial opportunities will not be based on a "pyramid" or "multi-level" type networking structure requiring or encouraging the recruitment of others who recruit others, etc. to sell products or services.

CES reserves the right to change, modify or add criteria to the above standards as needed. Questions should be directed to the Employer Relations Advisor at (541) 463-5859.