LCC Public/Web Forum Budget Proposals FY2008

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Part	319	LCC	Reduce health benefits/increase deductible	Bargaining issue.
requirements 22	321	LCC	·	Bargaining issue.
324 LCC Compete in-house services with private sector 325 LCC Increases percentage of PT faculty Bargaining issue. Savings of \$46K per FTE. 326 LCC Fevez COLA Bargaining issue. 327 LCC Early indivenent incentives. Bargaining issue. 328 LCC Merge like credit/horroredic offerings The creation of the private of the private of the private of the private offering issue. 329 LCC Expand distance learning Bargaining issue. 330 LCC Fill entry level positions with student hires Bargaining issue. 331 LCC Fill entry level positions with student hires Bargaining issue. 332 LCC Eliminate intercollegate sports programs Eliminate intercollegate sports programs 334 LCC Eliminate intercollegate sports programs Bargaining issue. 335 LCC Implement adjunt program (no benefits) Bargaining issue. 336 LCC Increase sustainability efforts with competitions Bargaining issue. 337 LCC Increase sustainability efforts with competitions Bargaining issue.	322	LCC		
255 LCC Increase percentage of PT faculty Bargaining issue. StMM per year. 266 LCC Freeze COLA Bargaining issue. \$1MM per year. 277 LCC Bary retirement incentives. Bargaining issue. 288 LCC Merge like credit/noncedit offerings Bargaining issue. 290 LCC Expand distance learning Bargaining issue. 310 LCC Expand distance learning Bargaining issue. 311 LCC Fill entry level positions with student hires Bargaining issue. 312 LCC Fill entry level positions with student hires Bargaining issue. 313 LCC Eliminate intercollegiate sports programs Bargaining issue. 314 LCC Accountability for timelocat of meetings Bargaining issue. 315 LCC Implement adjunct program (no benefits) Bargaining issue. 316 LCC Implement adjunct program (no benefits) Bargaining issue. 317 LCC Implement CARL system to meetings. Bargaining issue. 318 LCC Energy management control inves	323	LCC	Reduce non-teaching time assignment	Bargaining issue.
326 LCC Freeze COLA Bargaining issue, \$1MM per year. 327 LCC Early retirement incentives. Bargaining issue. 328 LCC Marge like credit/honorcedit offerings Bargaining issue. 329 LCC Expand distance learning Bargaining issue. 330 LCC Increase class sizes with futors/wide Bargaining issue. 331 LCC Fill entry level positions with student hires Bargaining issue. 332 LCC Eliminate intercollegiate sports program 334 LCC Eliminate intercollegiate sports programs 334 LCC Accountability of time/cost of meetings 334 LCC Accountability of time/cost of meetings 335 LCC Increase sustainability efforts with competitions 336 LCC Increase sustainability efforts with competitions 337 LCC Salary rollback Bargaining issue. 338 LCC Salary rollback Bargaining issue. 340 LCC Englished scounts for expect assess for increased expect increased expect increased expect increased expect in	324	LCC	Compete in-house services with private sector	
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CC	326	LCC	Freeze COLA	Bargaining issue. \$1MM per year.
329 LCC Expand distance learning Bargaining issue. 330 LCC Increase class sizes with tutors/aids Bargaining issue. 331 LCC Fill entry level positions with student hires Bargaining issue. 332 LCC Eliminate intercollegiate sports programs Fill entry level positions with studenth hires Bargaining issue. 334 LCC Eliminate reading together and moment Bargaining issue. 334 LCC Accountability for time/cost of meetings Bargaining issue. 336 LCC Implement adjunct program (no benefits) Bargaining issue. 337 LCC Limit salaries to state community college averages Bargaining issue. 338 LCC Limit salaries to state community college averages Bargaining issue. 339 LCC Energy management controls investment Bargaining issue. 340 LCC Discount summer classes for increased enrollment controls investment Bargaining issue. 341 LCC Reduce governance meetings with online meetings Bargaining issue. 342 LCC Increase PE FTE with lower tuition and larger classes 343 LCC Se	327	LCC	Early retirement incentives.	Bargaining issue.
Increase class sizes with tutors/aids Bargaining issue.	328	LCC	Merge like credit/noncredit offerings	
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345 LCC Increase tuition in high cost programs 346 LCC Implement CRM system to recruit high school seniors	343	LCC	Expand grant capacity	
346 LCC Implement CRM system to recruit high school seniors	344	LCC	Offer space available discounts for audit students	
seniors	345	LCC	Increase tuition in high cost programs	
347 LCC Expand marketing	346	LCC		
	347	LCC	Expand marketing	

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<u>ID</u>	Bch Org	Pos. Title or Reduction Desc.	Category	NR	Pos. No Vac	. Red.	Savings	Recurring	Impact/Notes
348	LCC	Expand facility rental							
349	LCC	Advertise in Aspire							
350	LCC	Market to home school population							
351	LCC	Host RVs in summer/ retiree interest groups							
352	LCC	Compete directly with private tech schools							
353	LCC	Expand marketing for internal service units							
354	LCC	Expand faculty teacing load factors.							Bargaining issue.
355	LCC	Expand offerings in CLCs.							
356	LCC	Develop or sell idle college properties							
357	LCC	Discount tuition at off-peak times							
358	LCC	Provide free study skills class to reach HS seniors							
359	LCC	Leverage Banner automation potential							
360	LCC	Improve financial aid counseling for new student	ts						
361	LCC	Increase indirect % on grants							
362	LCC	Charge students for printing costs							

TOTALS

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