

LCC Public/Web Forum Budget Proposals FY2008

ID	Bch	Org	Pos. Title or Reduction Desc.	Category	R/ NR	Pos. No	Vac.	FTE Red.	Total Savings	Total Non- Recurring	Impact/Notes
319		LCC	Reduce health benefits/increase deductible								Bargaining issue.
321		LCC	Fixed contribution for health options/cafeteria plan								Bargaining issue.
322		LCC	Limit travel to professional certification requirements								
323		LCC	Reduce non-teaching time assignment								Bargaining issue.
324		LCC	Compete in-house services with private sector								
325		LCC	Increase percentage of PT faculty								Bargaining issue. Savings of \$45K per FTE.
326		LCC	Freeze COLA								Bargaining issue. \$1MM per year.
327		LCC	Early retirement incentives.								Bargaining issue.
328		LCC	Merge like credit/noncredit offerings								
329		LCC	Expand distance learning								Bargaining issue.
330		LCC	Increase class sizes with tutors/aids								Bargaining issue.
331		LCC	Fill entry level positions with student hires								Bargaining issue.
332		LCC	Eliminate intercollegiate sports programs								
333		LCC	Eliminate reading together and moment								Bargaining issue.
334		LCC	Accountability for time/cost of meetings								
335		LCC	Implement adjunct program (no benefits)								Bargaining issue.
336		LCC	Increase sustainability efforts with competitions								
337		LCC	Limit salaries to state community college averages								Bargaining issue.
338		LCC	Salary rollback								Bargaining issue.
339		LCC	Energy management controls investment								
340		LCC	Discount summer classes for increased enrollment								
341		LCC	Reduce governance meetings with online meetings								
342		LCC	Increase PE FTE with lower tuition and larger classes								
343		LCC	Expand grant capacity								
344		LCC	Offer space available discounts for audit students								
345		LCC	Increase tuition in high cost programs								
346		LCC	Implement CRM system to recruit high school seniors								
347		LCC	Expand marketing								

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348		LCC	Expand facility rental								
349		LCC	Advertise in Aspire								
350		LCC	Market to home school population								
351		LCC	Host RVs in summer/ retiree interest groups								
352		LCC	Compete directly with private tech schools								
353		LCC	Expand marketing for internal service units								
354		LCC	Expand faculty teaching load factors.								Bargaining issue.
355		LCC	Expand offerings in CLCs.								
356		LCC	Develop or sell idle college properties								
357		LCC	Discount tuition at off-peak times								
358		LCC	Provide free study skills class to reach HS seniors								
359		LCC	Leverage Banner automation potential								
360		LCC	Improve financial aid counseling for new students								
361		LCC	Increase indirect % on grants								
362		LCC	Charge students for printing costs								

TOTALS