

College Reduction Proposals

XRef	Branch	Unit	Pos. No	Vac.	Pos. Title or Reduction Desc.	FTE Red.	Salary +OPE	PT-04 w/ OPE	PT-06 w/ OPE	M&S	Other Savings	R/ NR	Total Reductions	Total Non-Recurring	Impact/Notes
IS1	Instruction	Advanced Technologies	C13316		Administrative Support Specialist	1.000	46,606					R	46,606		Reduce office support for division.
IS2	Instruction	Advanced Technologies	C13685		Instructional Specialist	0.170	9,566					R	9,566		Reduction of Instructional Specialist from 12 to 10 months will impact planning and preparation time for instructional programs. Particularly tool room support.
IS3	Instruction	Advanced Technologies	C13948		Administrative Support Special	0.500	22,339					R	22,339		Reduce office support for division.
IS4	Instruction	Advanced Technologies			Reduce part time faculty budget				85,215			R	85,215		Reduce number of class sections taught by part-time faculty.
IS5	Instruction	Advanced Technologies			Reduce non unit classified budget			19,927				R	19,927		Reduced support for instructional program.
IS6	Instruction	Advanced Technologies			Reduce M&S (recurring)					25,000		R	25,000		Reduce division M&S. Less support for faculty and staff work.
IS7	Instruction	Advanced Technologies			Reduce M&S (non-recurring)					3,000		NR	3,000	3,000	Reduce division M&S; one time reduction in FY 07.
IS8	Instruction	Flight Technology	C13870		Administrative Support Specialist	1.000	52,878					R	52,878		Reduced office support for instructional program.
IS9	Instruction	Arts	C13810	V	Administrative Specialist	1.000	50,601					R	50,601		Reduced office support for instructional program.
IS12	Instruction	Arts			Reduce non unit classified budget			26,220				R	26,220		Reduced support for instructional program.
IS13	Instruction	Arts			Reduce M&S (non-recurring)					20,000		NR	20,000	20,000	Reduce division M&S; one time reduction in FY 07.
IS14	Instruction	Business/CIT	C13530	V	Instructional Specialist	0.917	43,597					R	43,597		Reduced support for instructional program.
IS17	Instruction	Business/CIT	M12037		Management Administrative	0.500	56,066					NR	56,066	56,066	Reduced instructional level and divisional level leadership and management in Instruction/Student Services.
IS18	Instruction	Business/CIT			Reduce M&S (recurring)					10,000		R	10,000		Reduce division M&S; will impact support for faculty and staff work.
IS19	Instruction	Business/CIT			Reduce M&S (non-recurring)					23,300		NR	23,300	23,300	Reduce division M&S; one time reduction in FY 07.
IS20	Instruction	Language, Lit., & Comm.	C13102		Administrative Support Specialist	0.500	26,438					R	26,438		Reduced office support for instructional programs and support for students.
IS22	Instruction	Language, Lit., & Comm.			Reduce M&S (non-recurring)					8,000		NR	8,000	8,000	Reduce division M&S; one time reduction in FY 07.
IS23	Instruction	Family & Health Careers			Restructuring ECE & Child Development Center					100,000		R	100,000		Restructuring Early Childhood Education and Child Development Center.
IS24	Instruction	Family & Health Careers	C13830		Information Technology Tech 01	0.702	47,519					R	47,519		Reduced technology support.
IS30	Instruction	Family & Health Careers			Reduce M&S (non-recurring)					1,000		NR	1,000	1,000	Reduce division M&S; one time reduction in FY 07.
IS31	Instruction	Math	C13208		Administrative Specialist	1.000	55,049					R	55,049		Reduced office support for instructional program.
IS32	Instruction	Math	C13496		Office Support Specialist	0.083	3,575					R	3,575		Reduced office support for instructional program.
IS35	Instruction	Math			Reduce M&S (non-recurring)					17,203		NR	17,203	17,203	Reduce division M&S; one time reduction in FY 07.
IS36	Instruction	Health & PE	C13859		Locker & Equipment Room Assistant	0.520	16,650					R	16,650		Reduced support for instructional program.
IS37	Instruction	Health & PE			Reduce Faculty Overload				9,096			R	9,096		Reduced support.
IS40	Instruction	Health & PE	M12115		Management Administrative	1.000	112,133					NR	112,133	112,133	Reduced instructional level and divisional level leadership and management.
IS41	Instruction	Health & PE			Reduce non unit classified budget			6,555				R	6,555		Reduce support for division.
IS42	Instruction	Health & PE			Reduce M&S (non-recurring)					4,238		NR	4,238	4,238	Reduce division M&S; one time reduction in FY 07.

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IS43	Instruction	Science	C13905		Science Laboratory Coordinator	0.083	5,406					R	5,406		Reduction of Science Lab Coordinator from 12 to 11 months will impact planning and preparation time for instructional programs.
IS44	Instruction	Science	C13132		Science Laboratory Coordinator	0.083	5,406					R	5,406		Reduction of Science Lab Coordinator from 12 to 11 months will impact planning and preparation time for instructional programs.
IS45	Instruction	Science	C13057		Network Administration Specialist 01	0.083	7,232					R	7,232		Reduction of Network Administration Specialist from 12 to 11 months will impact planning and preparation time for instructional programs.
IS46	Instruction	Science	C13343		Instructional Specialist	0.083	4,687					R	4,687		Reduction of Instructional Specialist from 12 to 11 months will impact planning and preparation time for instructional programs.
IS47	Instruction	Science	C13226		Administrative Support Specialist	0.083	3,882					R	3,882		Reduction of Admin Support Specialist from 12 to 11 months will impact office support to division.
IS48	Instruction	Science			Reduce part time faculty budget				11,264			R	11,264		Fewer sections taught by part-time faculty.
IS49	Instruction	Science			Reduce non unit classified budget			2,665				R	2,665		Reduce support for instructional programs.
IS51	Instruction	Science			Reduce M&S (recurring)					12,975		R	12,975		Reduce M&S. Less support for faculty and staff work.
IS52	Instruction	Science			Reduce M&S (non-recurring)					6,250		NR	6,250	6,250	Reduce division M&S; one time reduction in FY 07.
IS53	Instruction	Social Science	C13954		Administrative Support Specialist	0.802	42,408					R	42,408		Reduced office support for instructional program.
IS55	Instruction	Social Science			Reduce M&S (non-recurring)					13,622		NR	13,622	13,622	Reduce division M&S; one time reduction in FY 07.
IS56	CEWD	Business Development Ctr.	C13127		Administrative Specialist	0.750	39,585					R	39,585		Reduced office support for instructional program.
IS57	CEWD	Business Development Ctr.			Eliminate Faculty Overload				55,962			R	55,962		Small Business Management and Farm Management moved to 9 month programs.
IS59	CEWD	Business Development Ctr.			Reduce M&S (non-recurring)					430		NR	430	430	Reduce division M&S; one time reduction in FY 07.
IS60	CEWD	Community Learning Centers	C13176		Information Technology Tech 0A	0.750	57,606					R	57,606		Centers will still be used for courses to minimize loss of FTE.
IS61	CEWD	Community Learning Centers	C13159		Information Technology Tech 0A	0.500	32,450					R	32,450		Centers will still be used for courses to minimize loss of FTE.
IS62	CEWD	Community Learning Centers	C13244		Information Technology Tech 0A	0.500	32,450					R	32,450		Centers will still be used for courses to minimize loss of FTE.
IS63	CEWD	Community Learning Centers	C13047		Information Technology Tech 0A	0.750	50,769					R	50,769		Centers will still be used for courses to minimize loss of FTE.
IS64	CEWD	Community Learning Centers	C13158		Information Technology Tech 0A	0.750	43,812					R	43,812		Centers will still be used for courses to minimize loss of FTE.
IS65	CEWD	Continuing Ed.	C13956		Information Technology Tech 0A	0.000						R	0		Downtown Center will have less technical support. Move to central IT will realize efficiencies.
IS66	CEWD	Continuing Ed.			Reduce non unit classified budget			24,542				R	24,542		Reduced support for instructional program.
IS67	CEWD	Continuing Ed.			Reduce M&S (non-recurring)					1,000		NR	1,000	1,000	Reduce division M&S; one time reduction in FY 07.
IS68	CEWD	Conf. & Culinary Svcs.			Foodservices closed August 11-September 11						15,422	R	15,422		Foodservices closed August 11-September 11.

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IS72	CEWD	CLC - Cottage Grove			Reduce non unit classified budget			16,388				R	16,388		Reduced support for center.
IS74	CEWD	CLC - Cottage Grove			Reduce M&S (recurring)					10,856		R	10,856		Reduce M&S.
IS75	CEWD	CLC - Florence			Reduce non unit classified budget			13,110				R	13,110		Reduced support for center.
IS77	CEWD	CLC - Florence			Reduce M&S (recurring)					11,700		R	11,700		Reduced support for faculty and staff work.
IS78	I-SS	English as a Second Language	C13326		Lead Student Services Specialist	0.083	4,131					R	4,131		Reduced student services support.
IS79	I-SS	English as a Second Language			Reduce part time faculty budget				9,833			R	9,833		Reduce number of class sections taught by part time faculty.
IS80	I-SS	English as a Second Language			Reduce non unit classified budget			4,248				R	4,248		Reduce support for instructional program.
IS81	I-SS	English as a Second Language			Reduce M&S (recurring)					2,700		R	2,700		Reduce M&S.
IS82	I-SS	Academic Learning Skills	C13327		Administrative Support Specialist	0.500	26,439					R	26,439		Reduced office support for instructional program.
IS83	I-SS	Academic Learning Skills			Reduce part time faculty budget				7,211			R	7,211		Reduce number of class sections taught by part time faculty.
IS84	I-SS	Academic Learning Skills			Reduce non unit classified budget			11,220				R	11,220		Reduced support for instructional program.
IS86	I-SS	Adult Basic & Secondary Ed.	C13005		Instructional Coordinating Specialist	0.500	23,772					R	23,772		Move to grant funding.
IS87	I-SS	Adult Basic & Secondary Ed.	C13498		Instructional Specialist	0.656	36,913					R	36,913		Reduced instructional support.
IS88	I-SS	Adult Basic & Secondary Ed.			Reduce non unit classified budget			53,585				R	53,585		Reduced support for instructional program.
IS89	I-SS	Adult Basic & Secondary Ed.			Reduce M&S (recurring)					15,000		R	15,000		Reduce M&S.
IS90	I-SS	Adult Basic & Secondary Ed.			Reduce M&S (non-recurring)					2,500		NR	2,500	2,500	Reduce division M&S; one time reduction in FY 07.
IS93	I-SS	Cooperative Ed.			Reduce non unit classified budget			6,331				R	6,331		Reduced support for instructional program.
IS94	I-SS	Cooperative Ed.			Reduce M&S (non-recurring)					10,000		NR	10,000	10,000	Reduce division M&S; one time reduction in FY 07.
IS95	I-SS	Counseling	C13163	V	Assessment/Testing Specialist	1.000	44,677					R	44,677		Reduced support in assessment and testing office. Students will wait in longer lines to take all tests.
IS96	I-SS	Counseling	C13310		Administrative Coordinator	1.000	67,817					R	67,817		Reduced office support for instruction, administration, and faculty projects.
IS98	I-SS	Counseling			Reduce M&S (recurring)					19,184		R	19,184		Reduce M&S. Less support for faculty and staff work.
IS99	I-SS	Counseling			Reduce M&S (non-recurring)					500		NR	500	500	Reduce division M&S; one time reduction in FY 07.
IS100	I-SS	Enrollment Services	C13752	V	Administrative Specialist	0.500	29,940					R	29,940		Result of department reorganization.
IS101	I-SS	Enrollment Services			Reduce non unit classified budget			26,709				R	26,709		Reduced support for department.
IS102	I-SS	Enrollment Services			Eliminate overtime budget (non-unit classified)			4,450				R	4,450		Reduced support for department.

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IS103	I-SS	Enrollment Services	C13201	V	Students First! Service Representative	1.000	67,817					R	67,817		Reduced support in Enrollment Services; longer lines and wait time for phone calls.
IS105	I-SS	Enrollment Services			Reduce M&S (recurring)					10,000		R	10,000		Reduce M&S and support for department.
IS106	I-SS	Library	C13012		Library Assistant	0.750	32,905					R	32,905		Reduction in Library open hours. Inability to cover desks for meetings. Increased workload for remaining staff. Longer processing times for course reserves, interlibrary loans, Summit materials, etc. Jeopardizes ability to meet NWCCU Standard 5 and membership requirements for Orbis Cascade Alliance.
IS107	I-SS	Library	C13499		Information Technology Tech 01	0.500	30,464					R	30,464		Reduced technology support for the library.
IS108	I-SS	Library			Reduce non unit classified budget				24,314			R	24,314		Reduction in Library open hours. Increased workload for remaining staff. Longer service lines. Jeopardizes ability to meet NWCCU Standard 5 for adequate collection, staff and services, and membership requirements for Orbis Cascade Alliance.
IS109	I-SS	Library			Reduce part time faculty budget				17,674			R	17,674		No coverage of the reference desk for illness, emergency, Saturdays, special projects, backfill for release time. Jeopardizes ability to meet NWCCU Standard 5 and membership requirements for Orbis Cascade Alliance.
IS110	I-SS	Library			Reduce carryover					20,000	NR	20,000	20,000		One time reduction.
IS111	I-SS	Library			Reduce Library book budget					10,000	NR	10,000	10,000		One time reduction.
IS112	I-SS	Student Financial Svcs.	C13703		Project Coordinator	1.000	81,739					R	81,739		Requires CES/Financial Aid/Sponsored Accounts to absorb Job Location & Development & Federal Work-Study functions. Additional workload on remaining staff. Existing position is in Fund 5.
IS113	I-SS	Student Financial Svcs.	C13772		Financial Aid Advisor	1.000	72,175					NR	72,175	72,175	Hold Vacant
IS114	I-SS	Student Financial Svcs.			Reduce non unit classified budget				17,793			R	17,793		Reduced personnel with specialized knowledge required as exigency to meet student award deadlines.
IS115	I-SS	Student Financial Svcs.			Reduce M&S (recurring)					15,000		R	15,000		Reduce M&S. Less support for faculty and staff work.
IS116	I-SS	Student Financial Svcs.			Reduce M&S (non-recurring)					500		NR	500	500	Reduce division M&S; one time reduction in FY 07.
IS117	I-SS	Stud. Life & Leadership	C13904		Student Advisor 1	1.000	56,269					R	56,269		Decreased programming, student support and supervision in the Multicultural Center.
IS118	I-SS	Torch	C13551	V	Advertising Advisor	0.125	5,943					R	5,943		Reduced ability to generate revenue through advertisements in the Torch.
IS122	I-SS	Torch			One time reduction of \$62,000					62,000		NR	62,000	62,000	One-time carryover reduction.
IS125	I-SS	Tutoring			Reduce tutoring budget				4,030			NR	4,030	4,030	Reduced tutoring hours; longer wait time for tutors.
IS126	I-SS	Women's Program	C13825		Project Coordinator	0.750	61,304					R	61,304		Program coordination would need to be picked up by other staff, probably a combination of the director, the lead faculty & the program advisor. Would lead to considerable reduction of advising for TTS students and loss of counselor time in the Women's Center.
IS127	I-SS	Women's Program			Timesheet Young Women in Science				645			R	645		Effects the Young Women in Science program; will attempt to cover with AmeriCorps or Coop.
IS128	I-SS	Women's Program			Reduce M&S (non-recurring)					1,100		NR	1,100	1,100	Reduce division M&S; one time reduction in FY 07.

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IS130	Instruction	Office of Inst. & Stud. Svcs			Enrollment management				175,000			NR	175,000	175,000	Reduced ability to offer class sections to respond to immediate student needs.
IS133	Instruction	Office of Inst. & Stud. Svcs			Faculty release time				150,000			NR	150,000	150,000	Full-time faculty will teach additional class sections.
IS134	Instruction	Office of Inst. & Stud. Svcs			Reduce M&S					27,000		NR	27,000	27,000	One time reduction for FY07.
IS135	Instruction	Office of Inst. & Stud. Svcs			Management restructuring					115,000		R	115,000		To be determined.
IS136	Instruction	Inst. Research & Planning	M12225	V	Management Administrative	0.800	116,357					NR	116,357	116,357	Reduced capacity in IRAP.
IS137	Instruction	Office of Inst. & Stud. Svcs	XXXXX	V	Faculty vacancies		311,427					NR	311,427	311,427	Sections will be covered primarily using part-time backfill.
CO1	College Operations	Finance/Budget	C13762	V	Accounting Specialist	1.000	47,544					R	47,544		Reorganization of work in finance & budget; possible loss of service for grants; reduction of service levels; continued decentralization of budget & financial tasks
CO2	College Operations	Finance/Budget	C13036	V	Accountant	1.000	60,983					R	60,983		Reorganization of work in finance & budget; possible loss of service for grants; reduction of service levels; continued decentralization of budget & financial tasks
CO3	College Operations	Facilities Mgt. & Planning	C13616	V	Custodian	1.000	37,069					R	37,069		Increase sq. ft. cleaned per FTE to 38,000; areas not cleaned as frequently/thoroughly.
CO4	College Operations	Facilities Mgt. & Planning	C13988	V	Office Support Specialist	1.000	39,431					R	39,431		Slower response to routine trouble calls & work orders.
CO5	College Operations	Facilities Mgt. & Planning	C13289		Maintenance Worker	1.000	59,880					R	59,880		Significantly reduce remodeling and construction projects.
CO6	College Operations	Facilities Mgt. & Planning	C13297		Carpenter	1.000	67,817					R	67,817		Rely on outside services for remodel/construction work.
CO7	College Operations	Facilities Mgt. & Planning	C13607		Housekeeping Coordinator	1.000	56,269					R	56,269		Increase sq. ft. cleaned per FTE to 38,000; areas not cleaned as frequently/thoroughly.
CO8	College Operations	Facilities Mgt. & Planning	C13670		Housekeeping Coordinator	1.000	56,269					R	56,269		Increase sq. ft. cleaned per FTE to 38,000; areas not cleaned as frequently/thoroughly.
CO9	College Operations	Facilities Mgt. & Planning	C13014		Electrician	0.500	38,404					R	38,404		Remaining electricians available for maintenance only; rely on outside services for construction/remodeling.
CO10	College Operations	Facilities Mgt. & Planning			Reduce HVAC contract; add wastewater contract	0.000				20,000		R	20,000		Reduce HVAC outside contract; add wastewater treatment contract for part of work required for new sewage treatment plant.
CO11	College Operations	Facilities Mgt. & Planning	C13669		Maintenance Worker	1.000	59,880					R	41,380		Locksmith work picked up by existing staff; slower response to door and lock problems; offset for outside services when necessary.
CO12	College Operations	Facilities Mgt. & Planning	C13029		Plumber	1.000	72,175					R	52,172		Eliminate in-house plumbing services; offset for outside services when necessary.
CO13	College Operations	Facilities Mgt. & Planning			Reduce General Fund transfer for capital projects					350,000		NR	350,000	350,000	Postponement of several large remodel projects originally scheduled for summer 2006.
CO14	College Operations	Facilities Mgt. & Planning			Eliminate part-time classified coverage			54,620				R	54,620		Reduce General Fund Transfer-Out to Capital Projects fund; significantly reduce remodeling & construction projects.

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CO15	College Operations	Health Clinic	C13038	V	Assessment/Testing Specialist	0.500	22,339					R	22,339		Position currently vacant; reduction limits future capacity of Health Clinic.
CO16	College Operations	Information Technology	C13212		Micrographics Specialist	1.000	52,878					R	52,878		Eliminate position; requires full implementation of document imaging systems, loss of backup operator coverage.
CO17	College Operations	Information Technology	C13052		Archives & Records Management Specialist	0.500	29,940					R	29,940		Discontinue oral histories, college history collection development, history displays; all non-required (by ORS) archives functions.
CO18	College Operations	Information Technology	C13970	V	Information Technology Tech 01	0.500	29,829					R	29,829		Reduced services for students and hours of operation in the open labs.
CO19	College Operations	Information Technology	C13064		Information Technology Tech 01	0.500	33,845					R	33,845		Reduced support for faculty using technology; increased workload for other staff to maintain equipment and support.
CO20	College Operations	Information Technology	C13778		Information Technology Tech 01	0.730	51,540					R	51,540		Reduced services for students and hours of operation in the open labs.
CO21	College Operations	Information Technology	C13972		Information Technology Tech01	0.750	42,003					R	42,003		Reduced services for students and hours of operation in the open labs.
CO22	College Operations	Information Technology	C13142		Office Support Specialist	0.500	22,380					R	22,380		Reduced services for distance learning students; increased workload for other staff.
CO23	College Operations	Information Technology	C13939	V	Network Administration Specialist 0A	1.000	76,515					R	76,515		Reduction in quality of service; increased workload for other staff.
CO24	College Operations	Information Technology			Phase out staff modem pool	0.000				9,338		R	9,338		Discontinue staff modem pool; staff access to college email and the internet via private ISP.
CO25	College Operations	Information Technology	C13210		Technology Equipment Systems Tech 01	1.000	76,664					R	51,664		Eliminate in-house printer repair and maintenance; offset with outside services and increased work for other staff.
CO26	College Operations	Information Technology	C13969		Information Technology Tech 01	0.750	42,003					R	42,003		Reduced services for students and hours of operation in the open labs; increased workload for other staff to support student help desk.
CO27	College Operations	Information Technology	C13180		Network Administration Specialist 01	1.000	86,817					R	86,817		Reduce services in labs.
CO28	College Operations	Laundry			Reduce General Fund transfer to Laundry					58,164		R	58,164		Reduction in GF transfer to Laundry which will impact laundry service to PE; will pick up outside contracts to continue subsidy for other college laundry needs.
CO29	College Operations	Mail	C13889	V	Procurement Specialist	0.500	22,339					R	22,339		No mail delivery to departments when courier on vacation or sick leave; departments may pick up their mail.
CO30	College Operations	Public Safety	C13223	V	Campus Public Safety Officer	0.800	47,904					R	47,904		Discontinue double coverage; close campus at night & possibly other low use times.
CO31	College Operations	Public Safety	C13644		Office Support Specialist	1.000	46,688					R	46,688		Eliminate night dispatch for Public Safety.
CO32	College Operations	Public Safety			Discontinue double coverage on shifts			12,500				R	12,500		Discontinue double coverage; close campus at night & possibly other low use times.
CO33	College Operations	Public Safety			Reduce part-time classified coverage			35,000				R	35,000		Part-time/on-call officers used only when no full-time officers available for shift (e.g., vacations, sick leave).
CO34	College Operations	VP Ops Office	M12033	V	Management Administrative/ Vice President	0.750	141,114					NR	141,114	141,114	Retirement; position not filled until FY08.
ES1	Executive Services	Human Resources	C13957		Office Support Specialist	1.000	46,688					R	46,688		No front office coverage.

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ES2	Executive Services	Human Resources			Eliminate part-time classified budget			36,000				R	36,000		Eliminate part-time classified budget.
ES3	Executive Services	Human Resources			Change methods of advertising for positions					15,000		R	15,000		Change methods of advertising for positions.
ES4	Executive Services	Marketing/PR	C13974		Public Information Specialist	0.500	36,087					R	36,087		Eliminate general marketing for specific programs.
ES5	Executive Services	President's Office			Reduce budget for governance, Board, other administrative services						106,190	R	106,190		Reduce budget for governance, Board, other administrative services.
ZZ1	N/A	General			M&S reduction in Executive Services & Instruction & Student Services					75,000		NR	75,000	75,000	
ZZ2	N/A	General			Capital outlay reduction					490,000		NR	490,000	490,000	One-time reduction; equipment replacement delayed.
TOTALS						49.055	3,442,092	400,849	521,254	790,893	863,776		6,018,863	2,284,944	