#### PRESIDENT'S OFFICE

#### CRITERIA: Service is essential to the operation of the college

#### **Data Elements:**

### Functions performed by unit that are critical/essential to operations of the college

The President is the chief executive officer of the college district and is directly responsible to the Board of Education. Her critical/essential functions are leadership in the development and implementation of educational policy; labor relations and collective bargaining; political advocacy for community colleges at the national, state and local levels; fiscal management and budget preparation; college spokesperson, etc.,

President's Office staff work to ensure her successful performance of the critical/essential operations of the college.

# Workload capacity

Capacity has been identified and will be directed toward the redesign of work among the second floor support staff and to absorb some administrative functions, should there be a reduction to marketing staff.

## Consequences of not performing service

Not optional