

Annual Placement Goals

Default Facility 07/11/2006

Comparison Rule

80% with Whole Person Rule

Annual Placement Goals

Default Facility
07/11/2006

Job Group	Placement Goals (%)					
	Female	Minority	Black	Hisp	Asian	Amlnd
10 Senior Executives	-	-	-	-	-	-
11 Non-Instructional Managers	70.30	20.80	4.98	-	-	-
12 Instruc & Stdnt Srv Managers	62.61	19.51	7.59	-	-	-
13 Arts & Letters Faculty	-	-	6.03	-	-	-
14 Science & Math Faculty	-	6.76	-	-	3.82	-
15 Trade & Tech Skills Faculty	-	12.33	3.17	4.12	2.25	2.42
16 Basic Skills Faculty	-	-	-	-	-	-
17 Health, Physical Ed & Athletic	-	-	-	-	-	-
18 Non-Instructional Faculty	-	-	-	-	-	-
19 Professional, Coordinators	-	18.30	-	-	-	-
20 Professional, Media Relations	88.08	-	-	-	-	-
21 Professional, HR & Finance	-	-	-	-	-	-
22 Professional, Specialistty - M	-	25.85	-	-	-	-
23 Technicians, Computer	-	11.96	-	-	1.96	-
24 Student Srv & Instruct Support	-	-	1.66	-	3.07	-
25 Office & Clerical Support	-	29.35	-	-	-	-
26 Skilled Craft	46.60	29.96	-	-	9.47	-
27 Equipment Operator	-	32.81	-	7.51	-	-
28 Service Worker	-	25.73	-	4.85	3.95	-
29 General Laborers, NEC	-	-	-	-	-	-
30 PT Arts & Letters Faculty	-	24.62	-	13.43	-	7.79
31 PT Science & Math Faculty	-	16.81	-	5.43	6.98	1.79
32 PT Trade & Tech Skills Faculty	-	12.25	-	3.93	4.14	-
33 PT Basic Skills Faculty	-	11.81	-	3.43	5.40	-
34 PT Health Physical Education &	-	-	-	-	-	-
35 PT Non-Instructional Faculty	-	12.57	-	-	-	-

Comparison of Incumbency to Availability is performed using the 80% with Whole Person Rule

Lane Community College 80% Whole Person Rule

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	Female	Minority	Black	Hisp	Asian	Amlnd
36 PT Pro, Coordinators	-	-	-	-	-	-
38 PT Pro, HR & Finance	66.29	-	-	-	-	-
39 PT Pro, Specialty - Misc	-	-	-	-	-	-
40 PT Technicians, Computer	21.79	-	-	-	-	-
41 PT Student Srv & Instruct Supp	89.78	-	-	-	12.09	3.78
42 PT Office & Clerical Sup	-	-	-	-	-	-
43 PT Skilled Craft	-	-	-	-	-	-
44 PT Equipment Operator	-	-	-	-	-	-
45 PT Service Worker	-	-	-	-	-	4.81
46 PT General Laborers	-	-	-	-	-	-
5 Misc Health Technologists and	-	-	-	-	-	-

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Lane Community College 80% Whole Person Rule