

Incumbency v. Estimated Availability

Lane Community College - 04/17/2010

Comparison Rule

80% with Whole Person Rule

Incumbency v. Estimated Availability

Lane Community College -
04/17/2010

		Less than 80% ?	
Job Group		Female	Minority
10	Senior Executives		
11	Non-Instructional Managers		Yes
12	Instruct & Student Srv Manager		Yes
13	Arts & Letters Faculty		
14	Science & Math Faculty		
15	Trade & Tech Skills Faculty		Yes
16	Basic Skills Faculty		Yes
17	Health, Physical Ed & Athletic		Yes
18	Non-Instructional Faculty	Yes	
19	Professional, Coordinator	Yes	
20	Professional, Media Relations		
21	Professional, HR & Finance		Yes
22	Professional, Specialist/Misc		Yes
23	Technicians, Computer		Yes
24	Student Srv & Instruct Support		
25	Office & Clerical Support		
26	Craft (skilled)		

Comparison of Incumbency to Availability is performed using the 80% with Whole Person Rule
Yes indicates 80% Ratio < 80.0 and Difference <= -1.0

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		Less than 80% ?	
Job Group		Female	Minority
27	Operatives (Semi-skilled)		
28	Service Workers		
29	Laborers (Unskilled)	Yes	
30	PT Arts & Letters Faculty		Yes
31	PT Science & Math Faculty		Yes
32	PT Trade & Tech Skills Faculty		Yes
33	PT Basic Skills Faculty		Yes
34	PT Health & Physical Ed		Yes
35	PT Non-Instructional Faculty	Yes	
36	PT Pro, Coordinator		
37	PT Pro, Media Relations	Yes	Yes
38	PT Pro, HR & Finance		
39	PT Pro, Specialist/Misc		
40	PT Technicians, Computer	Yes	
41	PT Student Srv & Instruct Supp		Yes
42	PT Office & Clerical Support		Yes
43	PT Craft (skilled)		

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		Less than 80% ?	
Job Group		Female	Minority
44	PT Operatives (Semi-skilled)	Yes	
45	PT Service Worker		
46	PT Laborer (unskilled)		

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